

## **RKSMVV SC/ST and OBC Cell**

### **Introduction**

The term 'Schedule' refers to the legal listing of specific castes and tribes in the Indian constitution, with the purpose of their upliftment and integration into mainstream society, by providing adequate representation in education and governance.

According to the 2011 census the Scheduled Castes and Scheduled Tribes comprise about 16.6% and 8.6%, respectively, of India's population. For Scheduled Castes (SCs), the criteria involve extreme social, educational, and economic backwardness resulting from the practice of social exclusion. Scheduled Tribes (STs) are identified based on indications of primitive traits, distinctive culture, geographical isolation, shyness of contact with the larger community, and overall backwardness.

The Other Backward Class (OBC) is a collective term used by the Government of India to classify castes that are educationally or socially backward. It is one of several official classifications of the population of India, along with general castes, Scheduled Castes and Scheduled Tribes (SCs and STs).

The Supreme Court of India in a Judgment dated 16.11.1992 directed the Govt. of India, State Governments and Union Territory Administrations to constitute a permanent body in the nature of a Commission or Tribunal for entertaining, examining and recommending upon requests for inclusion and complaints of over-inclusion and under-inclusion in the list of OBCs.

Reservation Rules Link:

[https://wbhed.gov.in/readwrite/uploads/Reservation\\_Rules.pdf](https://wbhed.gov.in/readwrite/uploads/Reservation_Rules.pdf)

### **UGC Guidelines for the Establishment of the SC/ST Cell**

The University Grants Commission (UGC) has prioritized the well-being of underprivileged students and staff members and directed all universities to establish an SC/ST Cell in each college in the 1998 Guidelines. The primary functions of the Cell are:

- i) Monitoring the admission of students and the recruitment of teaching and non-teaching staff at different levels
- ii) Assisting students belonging to SC/ST categories to integrate into the mainstream university community and addressing any difficulties they may be facing.
- iii) Promoting inclusivity and ensuring equal opportunities for SC/ST students and staff members in the university setting.

Link: [https://www.ugc.gov.in/oldpdf/xplanpdf/special\\_cell.pdf](https://www.ugc.gov.in/oldpdf/xplanpdf/special_cell.pdf)

### **SC/ST Cell, RKSMVV**

In accordance with this directive, the SC-ST/ OBC Cell of Ramakrishna Sarada Mission Vivekananda Vidyabhavan (RKSMVV) was established in the year 2023 with representatives from both teachers and non teaching staff. The Cell was formed with the aim of empowering SC-ST and OBC students in the college through dissemination of information, communication, motivation and guidance.

#### **Members**

1. Pravrajika Vedarupaprana, Principal & Chairperson
2. Dr. Sanghamitra Mukherjee, Coordinator, Assistant Professor, Department of Sanskrit
3. Dr. Sanchali Bhattacharya, Assistant Professor, Department of Economics
4. Dr. Amrita Pramanick, Assistant Professor, Department of Geography
5. Smt. Bisaka Blone, Assistant Professor, Department of Sociology
6. Smt. Moumita Mallick, Office Clerk

#### **Aims**

- i) To ensure the protection and reservation as provided in the Constitution of India for SC-ST and OBC students.
- ii) To ensure that there is no discrimination based on caste, creed, ability, language, race or social and financial status.
- iii) To work towards removal of social inequalities that create the barriers of denial of access to materials, cultural and educational resources to the disadvantaged groups, including the SC-ST and OBC.

#### **Objectives**

- i) To disseminate the Central and State Government and UGC's decisions and directives regarding different scholarship programs.
- ii) To update and monitor the guidelines issued by the Ministry of Human Resource Development (MHRD), the University Grants Commission (UGC), and the Government of West Bengal.
- iii) To raise awareness among SC-ST and OBC students about various scholarship schemes offered by the State Government and UGC.
- iv) To receive and properly channelize applications received for grants, scholarships etc. from SC-ST and OBC students.

- v) To facilitate special career development opportunities of SC-ST and OBC students.
- vi) To establish a mechanism for addressing the grievances of SC-ST and OBC students, if any, and direct them to the appropriate department, or section for resolution.
- vii) To take necessary follow-up measures to achieve the objectives and targets set by the Government of India and UGC.
- viii) To maintain the ratio of SC-St and OBC reservation in the college in accordance with the Constitutional provisions and UGC guidelines during admission and appointment.

### **Grievance Redressal Procedure**

- SC-ST and OBC students and employees are encouraged to approach the Coordinator of the SC-ST and OBC Cell for the resolution of any grievances related to academic, administrative, or social issues.
- Any student or employee of RKSMVV can submit a written complaint to the Coordinator of the SC-ST and OBC Cell.
- The Coordinator, in consultation with the Principal and Cell members, will take appropriate action, providing necessary advice and assistance to resolve the matter.

### **Meeting Minutes**

18/05/2023

1. The first meeting of the RKSMVV SC-ST and OBC Cell was held on 18<sup>th</sup> May 2023.
2. The IQAC Coordinator was present as an invited member.
3. The IQAC Coordinator, Dr Chaiti Mitra explained the aims and objectives of the Cell.
4. Smt. Moumita Mallick, who is in charge of Student Affairs in the Office, informed the Cell about the various scholarships available to the students. She also presented data on the SC/ST/ OBC/ Minority students of all 3 years in the college.
5. Information about the schemes offered by the Government and University was obtained.
6. It was decided that a student and staff database would be prepared and regularly updated for smooth functioning of the Cell.

19/01/2024

1. The second meeting of the RKSMVV SC-ST and OBC Cell was held on 19<sup>th</sup> January 2024. The Meeting was chaired by the Principal.
2. The Coordinator reported the database on students and staff belonging to the Reserved categories has been prepared.

3. It was resolved that departments would be asked to identify students belonging to the SC-ST and OBC categories among Slow Learners and underperformers for special attention, mentoring and coaching.
4. It was resolved that special coaching would be provided to meritorious students belonging to the SC-ST and OBC categories for NET/ SET/ UPSC examinations.