



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

**State-aided Girls' College Affiliated to the West Bengal State University,
South Dum-Dum, Kolkata**

5.2 Student Progression

**5.2.1: Percentage of placement of outgoing students and students
progressing to higher education during the last five years**

(SESSION 2018-2023)



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

**State-aided Girls' College Affiliated to the West Bengal State University,
South Dum-Dum, Kolkata**

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PLACEMENT:

2018-19:

DEPARTMENT OF BENGALI:

2018-19	Moumita Dana ph. No.7384626546	B.A. Hons. In Bengali	TCS
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Offer: BUSINESS PROCESS SERVICES
 Ref: TCSL/DT2022131674/Kolkata/BPS/STN
 Date: 04/03/2022

Ms. Moumita Dana
 130
 D.V.C Road
 Indira Gas Condo
 Furte Bahadran-713103
 West Bengal
 Tele: 91-6296568036

Dear Ms. Moumita Dana,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 10,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCSL decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
 TCSL/DT2022131674

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Integrated HRSG, Bhamburda Rd, South Dum Dum, Kolkata-700029, India. A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W, X, Y, Z, AA, AB, AC, AD, AE, AF, AG, AH, AI, AJ, AK, AL, AM, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AW, AX, AY, AZ, BA, BB, BC, BD, BE, BF, BG, BH, BI, BJ, BK, BL, BM, BN, BO, BP, BQ, BR, BS, BT, BU, BV, BW, BX, BY, BZ, CA, CB, CC, CD, CE, CF, CG, CH, CI, CJ, CK, CL, CM, CN, CO, CP, CQ, CR, CS, CT, CU, CV, CW, CX, CY, CZ, DA, DB, DC, DD, DE, DF, DG, DH, DI, DJ, DK, DL, DM, DN, DO, DP, DQ, DR, DS, DT, DU, DV, DW, DX, DY, DZ, EA, EB, EC, ED, EE, EF, EG, EH, EI, EJ, EK, EL, EM, EN, EO, EP, EQ, ER, ES, ET, EU, EV, EW, EX, EY, EZ, FA, FB, FC, FD, FE, FF, FG, FH, FI, FJ, FK, FL, FM, FN, FO, FP, FQ, FR, FS, FT, FU, FV, FW, FX, FY, FZ, GA, GB, GC, GD, GE, GF, GG, GH, GI, GJ, GK, GL, GM, GN, GO, GP, GQ, GR, GS, GT, GU, GV, GW, GX, GY, GZ, HA, HB, HC, HD, HE, HF, HG, HH, HI, HJ, HK, HL, HM, HN, HO, HP, HQ, HR, HS, HT, HU, HV, HW, HX, HY, HZ, IA, IB, IC, ID, IE, IF, IG, IH, II, IJ, IK, IL, IM, IN, IO, IP, IQ, IR, IS, IT, IU, IV, IW, IX, IY, IZ, JA, JB, JC, JD, JE, JF, JG, JH, JI, JJ, JK, JL, JM, JN, JO, JP, JQ, JR, JS, JT, JU, JV, JW, JX, JY, JZ, KA, KB, KC, KD, KE, KF, KG, KH, KI, KJ, KK, KL, KM, KN, KO, KP, KQ, KR, KS, KT, KU, KV, KW, KX, KY, KZ, LA, LB, LC, LD, LE, LF, LG, LH, LI, LJ, LK, LL, LM, LN, LO, LP, LQ, LR, LS, LT, LU, LV, LW, LX, LY, LZ, MA, MB, MC, MD, ME, MF, MG, MH, MI, MJ, MK, ML, MM, MN, MO, MP, MQ, MR, MS, MT, MU, MV, MW, MX, MY, MZ, NA, NB, NC, ND, NE, NF, NG, NH, NI, NJ, NK, NL, NM, NN, NO, NP, NQ, NR, NS, NT, NU, NV, NW, NX, NY, NZ, OA, OB, OC, OD, OE, OF, OG, OH, OI, OJ, OK, OL, OM, ON, OO, OP, OQ, OR, OS, OT, OU, OV, OW, OX, OY, OZ, PA, PB, PC, PD, PE, PF, PG, PH, PI, PJ, PK, PL, PM, PN, PO, PP, PQ, PR, PS, PT, PU, PV, PW, PX, PY, PZ, QA, QB, QC, QD, QE, QF, QG, QH, QI, QJ, QK, QL, QM, QN, QO, QP, QQ, QR, QS, QT, QU, QV, QW, QX, QY, QZ, RA, RB, RC, RD, RE, RF, RG, RH, RI, RJ, RK, RL, RM, RN, RO, RP, RQ, RR, RS, RT, RU, RV, RW, RX, RY, RZ, SA, SB, SC, SD, SE, SF, SG, SH, SI, SJ, SK, SL, SM, SN, SO, SP, SQ, SR, SS, ST, SU, SV, SW, SX, SY, SZ, TA, TB, TC, TD, TE, TF, TG, TH, TI, TJ, TK, TL, TM, TN, TO, TP, TQ, TR, TS, TT, TU, TV, TW, TX, TY, TZ, UA, UB, UC, UD, UE, UF, UG, UH, UI, UJ, UK, UL, UM, UN, UO, UP, UQ, UR, US, UT, UY, UZ, VA, VB, VC, VD, VE, VF, VG, VH, VI, VJ, VK, VL, VM, VN, VO, VP, VQ, VR, VS, VT, VU, VV, VW, VX, VY, VZ, WA, WB, WC, WD, WE, WF, WG, WH, WI, WJ, WK, WL, WM, WN, WO, WP, WQ, WR, WS, WT, WU, WV, WW, WX, WY, WZ, XA, XB, XC, XD, XE, XF, XG, XH, XI, XJ, XK, XL, XM, XN, XO, XP, XQ, XR, XS, XT, XU, XV, XW, XX, XY, XZ, YA, YB, YC, YD, YE, YF, YG, YH, YI, YJ, YK, YL, YM, YN, YO, YP, YQ, YR, YS, YT, YU, YV, YW, YX, YZ, ZA, ZB, ZC, ZD, ZE, ZF, ZG, ZH, ZI, ZJ, ZK, ZL, ZM, ZN, ZO, ZP, ZQ, ZR, ZS, ZT, ZU, ZV, ZW, ZX, ZY, ZZ

P. Vedavapriana
 Principal
 Ramakrishna Sarada Mission
 Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Drish V. Nandireath
Global Head Talent Acquisition & AIP



Click Here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSLDT2022211674

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Incorporated in India under the Companies Act, 1956/2013. Registered Office: 3rd Floor, Tower A, 100 Colaba Causeway, Mumbai - 400 005. India. Tel: +91 22 6677 1000. Fax: +91 22 6677 1001. E-mail: support@tcs.com, tcs@tcs.com. Website: www.tcs.com
Registered Office: 201 Floor, Western Building, Nariman Point, Mumbai - 400 025
Company Identification No. (CIN): L41102MH1992PL1000994

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P. Vedavapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF ENGLISH:

2018-19	Rhitobrita Chakraborty	B.A. Hons. In English	Acadecraft Pvt. Ltd., H-51 Sector 63 Noida, UP - 201307
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**ACADECRAFT PVT. LTD.**
Smart People. Smart Content

Office (India) : H-51, Sector-63
Noida, Uttar Pradesh - 201307, India

Private & Confidential
(Without Prejudice)

To,
Rhitobrita Chakraborty
Emp ID - 4760

Subject: Letter of Relieving cum Certificate of Employment

Dear Rhitobrita Chakraborty,

This is to certify that you have been employed with us at Acadecraft Private Limited. During the period **10 March, 2022 to 14 May, 2022**.

At the time of exit, your designation as per records was "**Copy Editor**" and that you were relieved from the services of the company at close of business hours on Saturday 14 May, 2022.

We further certify that, there is no outstanding dues receivable from you, post computation of your full and final settlement.

We wish you all the best for your future Endeavors.

For Acadecraft Private Limited,


Edwin Sabu
Assistant Manager-Human Resources

Office (USA) : 16192 Coastal Highway Lewes,
Delaware 19958 USA.
Phone : 0120 - 4274713, 4204294, 4371745

Email : info@acadecraft.com
Website : www.acadecraft.com



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF GEOGRAPHY:

2018-19	Ayantika Sarkar - 7908869188	B.Sc. Hons. In Geography	Pace Setters Business Solutions Pvt. Ltd., 2, Rippon Street, Kolkata - 700016
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Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
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DEPARTMENT OF HISTORY:

2018-19	Puja Baidya	B.A. Hons. In History	S.V. LTD.
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Smart Office - My Das...
smartoffice.svl.biz

My Dashboard Profile Manager My Incentives My Bus

FeedBack NEFT Enrollment

My Dashboard

My Profile



Smart ID 4117751

Name Ms. Puja Baidya

Registration Date 05-Jun-2021

Mobile No 6290019533

Email ID pujabaidya587@gmail.com

State West Bengal

District South 24 Parganas

City Budge Budge

Address 2c, Mahamaya Apartment, Maheshtala

Pincode 700127



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

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GENERAL STREAM

2018-19	NABANITA MUKHOPADHYAY	Pure General	Intesols - Intelligent Solutions,
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INTESOLS
INTELLIGENT SOLUTIONS

Letter of Appointment

Employee Information

Name: Nabanita Mukhopadhyay
Address: B-4, Seanya Bungalows, Aerob Club Road, Ghuma, Bopal, Ahmedabad
Phone: 8240211172
Email: bnukherjennabanita@gmail.com

Contract signing Date: 25th July 2022
Appointment Date: 25th July 2022
Role: Content Writer
Duties: Your duties will include leadership in content creation (web page and social media) and research new techniques etc.
Remuneration: CTC Rs. 26,746/- per month
Security: The employment is offered subject to a bond of Rs. 40,119/- paid via cheque in the name of Intesols Private Limited
Comments:

Staff Signature: _____


Staff Name: _____

INTESOLS
33, Sri Maa Sarada Sarani, Dum Dum, Kolkata-700055 | Phone: 033-25513452



DEPARTMENT OF SOCIOLOGY:

2018-19	Dishari Saha	B.A. Hons. In Sociology	Ujjivan Bank, Bolpur	Bank Staff
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UJJIVAN SMALL FINANCE BANK
Build a Better Life

Date: 29-01-2022

Dear Dishari Saha,

Subject: Your Appointment in the Bank's Service

Congratulations on your selection in Ujjivan Small Finance Bank!

Further to the selection process undertaken by the Bank for the position of **Cashier** we are pleased to offer you appointment as **Cashier** subject to the below mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time:

Position Offered	:	Cashier
Grade	:	UJJC
Compensation - Annual Fixed Pay (A)	:	282132
Compensation - Indicative Target Variable Pay* (B)	:	31344
Compensation - Cost to Company CTC (A+B)	:	313476
Period of Probation (Months)	:	6 months
Place of Initial Posting	:	3368 - Bolpur
Reporting to	:	Branch Operation Officer
Date within which you should join the service of the Bank	:	15-02-2022

**Target Variable Pay - In addition to the Annual Fixed Pay above, you may be eligible to Target Variable Pay (TVP) per the policy and discretion of the Bank. Please note that there is no guaranteed pay-out of variable pay.*

The position offered is provisional, subject to:

- You fulfilling the terms and conditions specified in Annexures A, B, C, D (applicable only for female recruits) forming part of this offer letter (the contents in the said Annexures shall be deemed to have been incorporated in this offer letter).
- You fulfilling all eligibility criteria applicable for the position.
- Your declaration that you are medically fit.
- You submitting the particulars specified in Annexure C hereunder.

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Head Office and Registered Office: Grape Garden, No. 27, 3rd "A" Cross, 18th Main, 6th Block, Koramangala, Bengaluru - 560095, Karnataka
Tel: +91 80 40712121, Fax: +91 80 41468700 CIN: L65110KA2016PLC142162



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2018-19	Anindita Chakraborty	B.A. Hons. In Sanskrit	TCS	Rs 10,250/-
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20184773577/Kolkata/BPS/BTN
Date: 13/11/2018

Ms. Anindita Chakraborty
2d B.K.Paul Lane
Near Rbi Staff Quarters
Kolkata-700030
West Bengal
Tel# 91-6290638559

Dear Ms. Anindita Chakraborty,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services. We have successfully completed our initial selection process and we are pleased to offer you a "Trainee BPS" for a period of 12 months. During this period you will be offered a salary of **10,250/-** per month. You will be engaged as a Trainee / Apprentice under Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining in Annexure 1. If not accepted within 7 days of receipt, this offer is liable to be withdrawn by the Company. You may handover your acceptance letter to the HR Officer of our offices.

After you accept this letter of traineeship and clear the medical check-up, you will be given a letter of appointment as a trainee indicating the details of your initial place of posting after completing joining formalities as per company policy.



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF EDUCATION

2018-19	ADITI SHANKHARI	B.A Hons in EDUCATION	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20218144462/Kolkata/BPS/BTN
Date: 16/11/2021

Ms. Aditi Shankhari
Ward No -9, Raghunathpur, Po- Simhat, Haringhata, Nadia,, 741249
Haringhata Road
Simhat
Haringhata-741249
West Bengal
Tel# -

Dear Ms. Aditi Shankhari,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TCSL/DT20218144462

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-Tech Structures Ltd., ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No - D11, D12, D13 & D13/1, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L2210MH1999PLC084781


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Pr. Vedavapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



DEPARTMENT OF PHILOSOPHY

2018-19	URMILA DAS	B.A Hons in Philosophy	UJJIVAN BANK, Dakshineswar
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 **UJJIVAN SMALL FINANCE BANK**
Build a Better Life

Date: 08-02-2022

Dear Urmila Das,

Subject: Your Appointment in the Bank's Service

Congratulations on your selection in Ujjivan Small Finance Bank!

Further to the selection process undertaken by the Bank for the position of **Cashier** we are pleased to offer you appointment as **Cashier** subject to the below mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time:

Position Offered	:	Cashier
Grade	:	UJJC
Compensation - Annual Fixed Pay (A)	:	282132
Compensation - Indicative Target Variable Pay* (B)	:	31344
Compensation - Cost to Company CTC (A+B)	:	313476
Period of Probation (Months)	:	6 months
Place of Initial Posting	:	3307 - Dakshineswar
Reporting to	:	Branch Operation Officer
Date within which you should join the service of the Bank	:	15-02-2022

**Target Variable Pay - In addition to the Annual Fixed Pay above, you may be eligible to Target Variable Pay (TVP) per the policy and discretion of the Bank. Please note that there is no guaranteed pay-out of variable pay.*

The position offered is provisional, subject to:

- You fulfilling the terms and conditions specified in Annexures A, B, C, D (applicable only for female recruits) forming part of this offer letter (the contents in the said Annexures shall be deemed to have been incorporated in this offer letter).
- You fulfilling all eligibility criteria applicable for the position.
- Your declaration that you are medically fit.
- You submitting the particulars specified in Annexure C hereunder.

Urmila Das
14.02.2022

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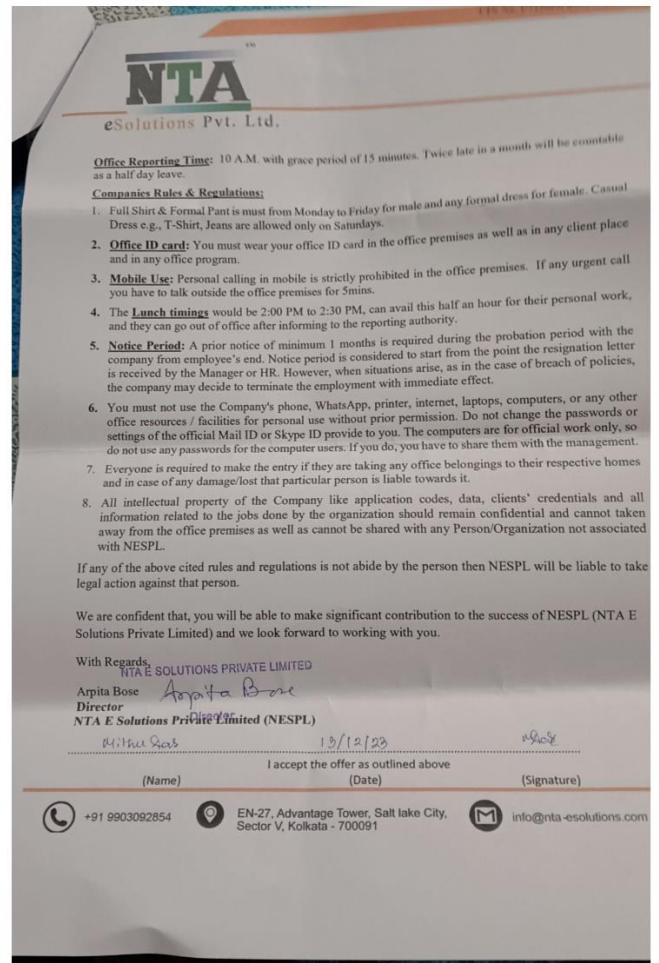
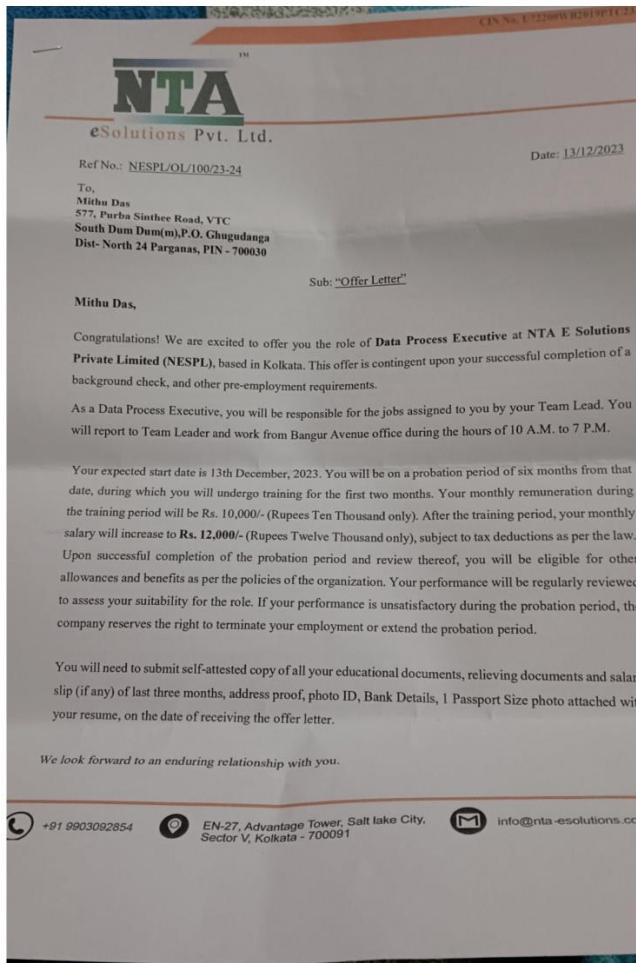
Head Office and Registered Office: Grape Garden, No. 27, 3rd "A" Cross, 18th Main, 6th Block, Koramangala, Bengaluru - 560095, Karnataka
Tel: +91 80 40712121, Fax: +91 80 41468700 CIN: L65110KA2016PLC142162



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

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WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

2018-19	MITHU DAS	B.A Hons in Philosophy	NTA E solutions Pvt. Ltd
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Pr. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



2019-20:

DEPARTMENT OF SANSKRIT

2019-20	Suparna Adhikari	B.A. Hons. In Sanskrit	Ujjivan Bank, Malda
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Build a Better Life

Date: 01-02-2022

Dear Suparna Adhikari,

Subject: Your Appointment in the Bank's Service

Congratulations on your selection in Ujjivan Small Finance Bank!

Further to the selection process undertaken by the Bank for the position of **Cashier** we are pleased to offer you appointment as **Cashier** subject to the below mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time:

Position Offered	:	Cashier
Grade	:	UJC
Compensation - Annual Fixed Pay (A)	:	282132
Compensation - Indicative Target Variable Pay* (B)	:	31344
Compensation - Cost to Company CTC (A+B)	:	313476
Period of Probation (Months)	:	6 months
Place of Initial Posting	:	3387- Malda
Reporting to	:	Branch Operation Officer
Date within which you should join the service of the Bank	:	15-02-2022

**Target Variable Pay - In addition to the Annual Fixed Pay above, you may be eligible to Target Variable Pay (TVP) per the policy and discretion of the Bank. Please note that there is no guaranteed pay-out of variable pay.*

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- You fulfilling the terms and conditions specified in Annexures A, B, C, D (applicable only for female recruits) forming part of this offer letter (the contents in the said Annexures shall be deemed to have been incorporated in this offer letter).
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- Your declaration that you are medically fit,
- You submitting the particulars specified in Annexure C hereunder,

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Head Office and Registered Office: Grape Garden, No. 27, 3rd "A" Cross, 18th Main, 6th Block, Koramangala, Bengaluru - 560095, Karnataka
Tel: +91 80 40712121, Fax: +91 80 41468700 CIN: L65110KA2016PLC142162



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WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF BENGALI:

2019-20	Krishna Mistri	B.A. Hons. In Bengali	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSLIDT20218124949/Kolkata/BPS/IBT
Date: 10/11/2021

Ms. Krishna Mistri
 08
 Jharkhad
 Canning-743312
 West Bengal
 Tel# 91-8768707228

Dear Ms. Krishna Mistri,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 10,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

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TCSLIDT20218124949

TATA CONSULTANCY SERVICES

Tata Consultancy Services, Limited
 Reference Bldg, Link Road, Sector 16, New Town, Kolkata - 700066, India. Tel: 033-2512 3452, Email: tcs@tcs.com, Website: www.tcs.com
 Tower 24, Tower 25 & Tower 26, Plot No. - 1041, 1042, 1043 & 1044, Sector 1, New Town, Kolkata 700016, India. Tel: +91 811 8828 2000 & Fax: +91 33 2528 2124
 E-mail: corporate.recruitment@tcs.com, Website: http://www.tcs.com
 Registered Office: 9th Floor, Birla Building, Naraina Point, Mumbai 400 029
 Corporate Identification No. U-200202 TCS0001200201200201

Pr. Vedavapartana
 Principal
 Ramakrishna Sarada Mission
 Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter.

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSL/DT2021B124949

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Tower A1, Tower A2 & Tower A3, Plot No. - 04/1, 04/2, 04/3 & 04/4, Sector Area 2
New Town, Kolkata 700148, India | +91 911 20 30 2000 & Fax: +91 22 6030 2424
E-mail: corporate.offices@tcs.com, Website: <http://www.tcs.com>
Registered Office: 5th Floor, Regional Building, Naraina Point, New Delhi 110028
Corporate Identification No. (CIN): L25218MH1992PLC084109

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P. Vedavapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2019-20	Swastika Jash	B.A. Hons. In Bengali	TCS
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29-Jun-2022

TCS/CC205473TCS-Kolkata

Ms. Swastika Jash

Location - Kolkata PSK Site Non STP

Dear Ms. Swastika Jash,

We are pleased to offer you an appointment, on a Fixed Term Contract with Tata Consultancy Services.

Your appointment shall be from 04-Jul-22 to 30-Jun-2023.

The detailed information about your salary, benefits and other terms & conditions are given in this letter along with annexures.

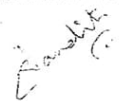
It is clearly understood and agreed by you that your employment is being made purely on fixed term basis for the period specified above. Your employment will automatically come to an end on the expiry of the specified period and no notice period is required to be served thereof. The company at its sole discretion may renew the contract in writing for further period.

Kindly confirm your acceptance by signing and returning Annexure 5 of this offer letter.

Wishing you all the best.

With kind regards,

Yours sincerely,
for TATA CONSULTANCY SERVICES LTD


Girish Nandimath
Global Head, Talent Acquisition

Swastika Jash
04.07.2022
TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
TCS
Yantra Park, Opp. Vidya Hegde Trust Centre, Subhash Road, Salt Lake, Kolkata - 700091
Tel: 91 22 6778 2322 Fax: 91 22 6778 2190 Website: www.tcs.com
Registered Office: Nirmal Building 9th Floor, Nariman Point, Mumbai - 400021.

Private & Confidential


Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



2019-20	Shreyasi Roy Chowdhury	B.A. Hons. In Bengali	HDB Financial
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HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

November 4, 2022

Ref:HDBFS/22-23/HRIC496743/Appt/302494

Ms. Shreyasi Roy Chowdhury,
Kolkata

Dear Shreyasi ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- Your duties and responsibilities will be explained to you on your joining the Company.
- You are initially assigned to our branch at LENIN SARANI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other department, office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

eSigned using Aadhaar
(Legality.com)
Shreyasi Roy Chowdhury

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

Date: Tue Nov 08 17:47:02 IST
2022

Page 1 of 5



DEPARTMENT OF ENGLISH:

2019-20	Sulagna Sarkar	B.A. Hons. In English	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20229830034/Kolkata/BPS/BTN
Date: 04/02/2022

Ms. Sulagna Sarkar
44
Naba Mahajoti Road, Nolta
Indian Bank
Kolkata-700028
West Bengal
Telt -

Dear Ms. Sulagna Sarkar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. _____ per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20229830034

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Infopark Bldg, 1st Floor, Sector 16A, IT Park III, Block A, 9th & 10th Floor
Tower A5, Tower A6 & Tower A6B, Plot No - 1/11, 1/12, 1/13 & 1/14, Acharya Road-1
New Town, Kolkata-700134, India | +91 33 6230 2000 & Fax: +91 33 6234 2424
E-mail: corporate.offices@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, National Buildings, Narayan Point, Mumbai 400 029
Corporate Identification No. (CIN): L22210MH1998PL12084104



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSL/DT20229830034

TATA CONSULTANCY SERVICES

Whisper Hub, 1st Floor, 100/5, Sarada Sarani, Dum Dum, Kolkata - 700055, India
Tower AL, Tower AD & Tower AE, Plot No - 001, DMF, DMC & DMCT, Sector Area-1
New Town, Kolkata-700156, India; +91 933 9636 2000 & Fax: +91 33 6635 2422
E-MAIL: employee@tcs.com, Website: www.tcs.com

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P. Vedavaputran
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2019-20	Paulomi Lahiri	B.A. Hons. In English	The British Institutes
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THE BRITISH INSTITUTES
Managed by ATHENA
P-112, Block-A, Lake Town
Kolkata - 700 085
☎ + 91 9903017722 ☎ + 91 9831900775
✉ Email : briet.laketown.athena@gmail.com
Website : www.thebritishinstitutes.com

THE BRITISH INSTITUTES
SINCE 1980

Offer Letter

Date: 01.01.2020
To
Ms. Paulomi Lahiri
Kolkata

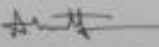
Dear Madam,

It's a pleasure on our part to inform you that based on the performance of your interview we appoint you as an Academic Counsellor & Office Coordinator at The British Institutes, Lake Town Branch.


We solicit your total dedication in this regard.

The necessary formalities pertaining to your appointment to the said post will be negotiated in due course.

We shall be looking forward to getting your kind consent in this matter.

Regards

Ayan Chatterjee
Proprietor
Athena, An Institute of Multi studies
Authorized Center of the British Institutes

Proprietor
THE BRITISH INSTITUTES
LAKE TOWN


The British Institute of
Engineering Technology (I) Pvt. Ltd.



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2019-20	Amrita Mitra	B.A. Hons. In English	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20218153097/Kolkata/BPS/BTN
Date: 14/12/2021

Ms. Amrita Mitra
Block- Krishnaganj
Dutta Para
Near Banpur Post Office
Motari-741503
West Bengal
Tel# -9735620162

Dear Ms. Amrita Mitra,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20218153097

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT Park SEZ, Block-A, 5th, 6th & 7th Floor
Tower B1, Tower A1 & Tower A2, Plot No - D01, D02, D03 & D04T, Acharya Area-1
New Town, Kolkata-700156, Pin: +91 033 8626 3990 & Fax: +91 20 6630 2123
E-mail: corporate.offices@tcs.com, Website: http://www.tcs.com
Registered Office: 20th Floor, Birla Building, Naraina Post, Mumbai-400 021
Corporate Identification No. (CIN): L2210MH11985PLC084721

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P. Vedavapartana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSL/DT20218153097

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TATA CONSULTANCY SERVICES


Tata Consultancy Services Limited
Incorporated in India, under the Indian Companies Act, 1956. Registered Office: 39th Floor, Tower A1, Tower A2 & Tower A3, Plot No. - D401, D402, D403 & D404, Action Area-1, New Town, Kolkata-700135, India. CIN: 07203030 IN000090 & FOL: 485 33 0000 2123
E-MAIL: corporate.offices@tcs.com, Website: <http://www.tcs.com>
Registered Office: 39th Floor, National Building, Narayan Puri, Mumbai-400 029
Corporate Identification No. (CIN): L22110MH1999PLCOBATE3

P. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



DEPARTMENT OF HISTORY:

2019-2020	Barnali Halder	B.A. Hons. In History	Apollo Hospitals Enterprise LTD
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Date: 15th December 2021

Ms. Barnali Halder
Patharshesha,
Canning - 743 363

Employee Id: [1223917]

Dear Barnali,

Subject: Appointment Letter

Congratulations! Further to our Letter of Intent dated **15th December 2021**, we are pleased to formalize your employment with **Apollo Hospitals Enterprise Limited**, a company incorporated under the Companies Act, 1956, and having its registered office at No. 19, Bishop Gardens, Raju Annamalaiapuram, Chennai 600 028 India, and doing business as **'Apollo Main Hospital'**, with its principal place of business at "No. 21 & 24, Greams Lane, Off, Greams Road, Chennai - 600 011" (hereinafter referred to as the **"Company"**) on the following terms and conditions:

- DESIGNATION:**
You have been appointed as **Translator - Out Patient Services for Apollo Main Hospital - Greams Road - Chennai** and your grade will be **12-G**. Your designation would be subject to change, at the Company's discretion, depending upon the duties assigned to you. You hereby accept such employment on the terms and conditions stipulated herein from the Date of Appointment.
- DATE OF APPOINTMENT:**
Your date of appointment will be effective from **15th December 2021** and will be in force till superannuation or its termination in accordance with the provisions specifically agreed to herein below, whichever is earlier.
- REPORTING:**
You will report to **Senior Manager - Operations** or any other person designated by the Company from time to time, unless otherwise specifically changed in writing. You shall diligently and satisfactorily carry out instructions given to you by your superior(s) in connection with the work assigned to you to the best of your skill and ability.
- RESPONSIBILITY AND ACCOUNTABILITY:**
 - Specific Duties:** In view of your appointment with the Company in the designation mentioned hereinabove, you are expected to undertake and discharge the functions and duties as listed out under the detailed job description provided to you by the Human Resource Department and the same is subject to change at the discretion of the Company. Such job description shall contain the position, scope of services, role, responsibilities and other related obligations cast on you and which are subject to such changes and modifications as may be notified by the Company from time to time. You shall be required to discharge your duties in the section and/or department you are

Page 1 of 15

Apollo Hospitals, 21, Greams Lane, Off Greams Road, Chennai - 600 028, India | T : 2829 3333, 2829 0900
Emergency Tel : 2829 4343 F : 491 44 2829 4429
E : enquiry@apollohospitals.com Website : www.apollohospitals.com

Registered Office : Apollo Hospitals Enterprise Limited, No. 19, Bishop Garden, Raju Annamalaiapuram, Chennai - 600 028.
Corporate Identity Number (CIN) : L85110 TN1979PL0008035



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

2019-2020	Ishita Chatterjee	B.A. Hons.in History	TCS
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Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20218112588/Kolkata/BPS/BTN
Date: 17/12/2021

Dear Ms. Ishita Chatterjee,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential
TCSL/DT20218112588

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., TATAS SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No - BH1, DH2, DH3 & DH3/1, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

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P. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF POLITICAL SCIENCE:

2019-20	SABNAM KHATUN	B.A. Hons. In Political Science	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20218131171/Kolkata/BPS/BTN
Date: 11/11/2021

Ms. Sabnam Khatun
4/11
Rashkhola Ghat Road
Rashmoncho
Kolkata-700116
West Bengal
Tel# -9830384017

Dear Ms. Sabnam Khatun,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20218131171

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Indraprastha SBI, Unitech 22, Tech Sreevastava Ltd, 12/11E & 12/2, Block A, 5th, 6th & 7th Floor
Tower A1, Tower A11 & Tower A12, Plot No. - 5811, DMZ, GSI & GSI/2, Action Area-1
New Town, Kolkata-700156, Ph: +91 933 6636 2000 & Fax: +91 33 6636 2521
E-mail: corporate.offices@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, National Building, Nariman Point, Mumbai-400 021
Corporate Identification No. UCI1227088750017.C004971

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Pr. Vedavapartana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Trainership and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSLDF20218131171

TATA CONSULTANCY SERVICES


Tata Consultancy Services Limited
Incorporated in India
Towers AT, Tower B1 & Tower A1E, Plot No. - 09/1, 09/2, 09/3 & 09/4, Sector 16
New Town, Kolkata 700156, India. Tel: +91 033 6236 2000 & Fax: +91 22 6236 3133
E-mail: corporate@tcs.com, Website: www.tcs.com
Registered Office: 9th Floor, Marol Building, Naraina Pocket, Mumbai 400 034
Corporate Identification No. (CIN): L22210MH1995PLC081234

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P. Vedavapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



2019-20	PAYEL PAIK	B.A. Hons. In Political Science	HDB
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HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Anandoli Subway,
Andheri East, Mumbai - 400069
Tel: 022 - 7945 5000
Email: hdb.hr.compliance@hdbfs.com
Web: www.hdbfs.com
CIN - L65900GJ2007PLC051028

June 14, 2022

Ms. Payel Paik,
Kolkata

Dear Payel,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the reference(s), who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- Your duties and responsibilities will be explained to you on your joining the Company.
- You are initially assigned to our branch at THAPAR HOUSE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other department, office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

Page 1 of 5



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452



in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

v) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

w) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than June 29, 2022.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining :

- Copy of Educational Certificates and Mark sheets (Xth, XIIth, Graduation, Post Graduation)
- Proof of date of birth (Copy of driving license, Voter ID, Passport)
- Duly signed duplicate copy of Appointment Letter
- Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Corporate Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Ashish Ghatnekar
Head - Human Resources & Operations

AGREED AND ACCEPTED

Ms. Payel Faik

Ref:HDB/S/22-23/HR/C/0073/APP/288071

Page 4 of 5



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

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Annexure A

Compensation Breakup

Salutation		PH.
Name		PAVEL PAZ
Role		SENIOR TRIPCASTING OFFICER
Location		KOLKATA
Reporting to		SUPERVISOR
Date of Offer		14-JUL-2022
Annual Compensation Break up		HDBFS Monthly
Basic	66,000	5,500
HRA	26,400	2,200
Other Allowance	33,648	2,804
Provident Fund (Employer's contribution)	11,952	996
Gross Salary (A)	1,38,000	11,500
ESIC (Employer's contribution)----(B)	4,072	
Gratuity----- (C)	3,190	
Total Fixed Compensation (D=A+B+C)	1,45,272	12,106
Note:		
This Offer is subject to positive reference checks & Credit Bureau check. Your consent for candidature of the Company will be considered as consent for accessing your Credit report.		
Employee and Employer's contribution towards ESIC will be 0.75% & 3.25% respectively		
You will be entitled to Performance Incentive Plan as per Company Policy		
Gratuity is as per "The Payment of Gratuity Act".		
Insurance as per Company Policy.		
I accept the terms and conditions as mentioned in the Appointment letter.		
Payee's Sign		Ref:HDBFS/22-23/HRIC460739/Appt/285071

Ref:HDBFS/22-23/HRIC460739/Appt/285071

Page 5 of 5

Pc. Vedavapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



DEPARTMENT OF EDUCATION

2019-20	SHAMPA MONDAL	B.A. Hons. In Education	TCS
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1



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20223793883/Kolkata/BPS/BPA
Date: 09/01/2023

Ms. Shampa Mondal
Vill- Benimadhabpur, Po- Kachiamara, Ps Kultali
Kultali Road
Kultali
Kultali-743329
West Bengal
Tel# -

Dear Ms. Shampa Mondal,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of PROCESS ASSOCIATE in Grade BPO1 and your present posting will be at Kolkata . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,26,003/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

Private and Confidential
TCSL/DT20223793883

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITES SEZ, Block A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No - DH1, DH2, DH3 & DH3/1, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fx: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai-400 021
Corporate Identification No. (CIN): L22210MH1995PLC084751

1



2019-20	PUJA MONDAL	B.A. Hons. In Education	RELIANCE SMSL LTD.
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Reliance SMSL Limited

Ref No. HR/JUL/21/K3/60217283/1001004426 Date: 24.07.2021

Puja Mondal
*,VILL - KHADIMPUR NEAR SANDHYA HALL,PO - BALURGHAT,PS - BALURGHAT
West Bengal,India
733101

Offer-cum-Appointment Letter

Dear Puja,

This is with reference to your application and subsequent Test and Interviews you had with us.
We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **20.08.2021**. The offer shall automatically lapse if you do not join.
Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate** in Grade **K3** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time. You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 126000/- per annum** as below:

	Rs. per month
Basic	6500
HRA	4000
Conveyance Allowance	
Monthly Gross	10500
Annual Gross	126000

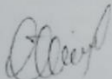
You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining. Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.
We wish you a long successful association with us.

Yours faithfully,
For **Reliance SMSL Limited**



Authorised Signatory
Signature of the Employee: **Puja Mondal**
Encl: Terms and Conditions of Employment - Annexure - I

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800




Ramakrishna Sarada Mission Vivekananda Vidyabhavan

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WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF SANSKRIT

2019-20	Pubali Choudhury	B.A. Hons. In Sanskrit	Digitech
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 **DigiTech**
CALL SYSTEM PVT LTD.

Date: 21/11/22

Letter of Intent

Dear Pubali Choudhury,

Following your interview we are pleased to inform you that you have been selected for the position of **Customer Service Executive** and Process **IPPB** in our Organization.

This offer is subject to a validation round at our office premises.

CTC Remuneration (Monthly) - 14350/- (Fourteen Thousand Three Hundred and Fifty Only).


As a part of pre - joining formality, you would be required to submit the below mentioned documents for issuance of Offer letter.

- > *10th Mark sheet & Passing Certificate
- > *12th Mark sheet & Passing Certificate
- > *Graduation
- > *Pan Card
- > *Aadhar Card
- > *4 Passport Size Photos
- > *Previous company Salary Proof-
- > *Previous Company Experience Letter
- > You need to join Training on **18/11/2022**
- > Your Training reporting time is sharp. 09:00 AM

*Fields marked * are compulsory for joining.*

Looking forward to a mutually rewarding association with you

Best regards,
Ms. Pushpa Nautiyal
Deputy Manager HR



DigiTech Call System Pvt. Ltd.
Contact HR @ - 9540463761
Email: HR@digitechcallsystem.com

DigiTech Call System Private Limited
Corporate Office: A-14/15, Sector-59, Noida-201301
www.digitechcallsystem.com | info@digitechcallsystem.com
Phone No.: +91 120-6365200



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DEPARTMENT OF PHILOSOPHY

2019-20	Rinita Mukherjee	B.A. Hons. In Philosophy	Ananda Mohan College
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Ananda Mohan College
Affiliated to University of Calcutta
A NAAC Re-accredited College with Grade "B+"
102/1, Raja Rammohan Sarani, Kolkata – 7000
(033)2350-5767 (Principal)
2352-7327 (Office)
E-Mail ID : anandamohancollegecalcutta@gmail.com
Web Site : www.anandamohancollege.ac.in

Ref. No. Date : 01/04/2024

To
Ms. Rinita Mukherjee
C/o- Naba Kumar Mukherjee
2 / 135, Sree Colony,
P.O.- Regent Estate,
P.S.- Netaji Nagar,
Kolkata – 700092.

Dear Rinita,

I would earnestly request you to kindly hold a series of Lectures for the students of the Department of Philosophy of our Institution, Ananda Mohan College for the paper Western Logic (CC-8) and Philosophical Thought of Mahatma Gandhi (DSE – B).

I would request you to consider my invitation for the benefit of our learner.

Thanking you,

PRML
01/04/2024
Principal,
Ananda Mohan College
Kolkata-700009.



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

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2019-20	Supriya Mondal	B.A. Hons. In Philosophy	Ananda Mohan College
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Ananda Mohan College
Admitted to University of Calcutta
A NAAC Re-accredited College with Grade "B+"

102/1, Raja Rammohan Sarani, Kolkata – 700009
(033)2350-5767 (Principal)
2352-7327 (Office)
E-Mail ID : anandamohancollegecalcutta@gmail.com
Web Site : www.anandamohancollege.ac.in

Ref. No. Date :

To
Ms. Supriya Mondal
C/o- Dinabandhu Mondal
Vill- Sutia Abrapara, P.O.- Sutia Barasat,
P.S.- Gaighata, Dist.- 24PGS. (North)
Pin – 743273

Dear Supriya,


I would earnestly request you to kindly hold a series of Lectures for the students of the Department of Philosophy of our Institution, Ananda Mohan College for the paper History of Western Philosophy (CC-2 & DSE-B) & Psychology (CC-5).

I would request you to consider my invitation for the benefit of our learner.

Thanking you,

Principal
01/11/2022
Principal,
Ananda Mohan College
Kolkata-700009.

Principal
Ananda Mohan College
102/1, R. M. Sarani,
Calcutta-700 009





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Ananda Mohan College
Affiliated to University of Calcutta
A NAAC Re-accredited College with Grade "B+"

102/1, Raja Rammohan Sarani, Kolkata - 700009
(033)2350-5767 (Principal)
2352-7327 (Office)
E-Mail ID : anandamohancollegecalcutta@gmail.com
Web Site : www.anandamohancollege.ac.in

Ref. No. Date :

To
Ms. Supriya Mondal
C/o- Dinabandhu Mondal
Vill- Sutia Abrapara, P.O.- Sutia Barasat,
P.S.- Gaighata, Dist.- 24PGS. (North)
Pin - 743273

Dear Supriya,

I would earnestly request you to kindly hold a series of Lectures for the students of the Department of Philosophy of our Institution, Ananda Mohan College for the paper History of Western Philosophy (CC - 4) and Philosophy of Language (CC - 10 & DSE - A).

I would request you to consider my invitation for the benefit of our learner.

Thanking you,

PKM J.F.
15/3/2023
Principal,
Ananda Mohan College
Kolkata-700009.
Principal
Ananda Mohan College
102/1, R. M. Sarani,
Calcutta-700 009



2020-21:

DEPARTMENT OF BENGALI:

2020-21	Papiya Das	B.A. Hons. In Bengali	Think & Learn Pvt. Ltd. – BYJU'S
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BYJU'S
The Learning App

OFFER CUM APPOINTMENT LETTER

Date: 12 December 2022

Name: Papiya Das
Address: , Kanmani, Malancha, North 24 Parganas, Kolkata - 743442

Dear Papiya Das

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment in our company, on the following Terms and Conditions:

1. Date of Joining & Work Location:
Your appointment becomes effective from the date of joining the services of the Company, which date shall be not later than **12 December 2022**.


Your work location would be **Bangalore** or any other location as assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Department & Designation :
Department:- **Central Presales**
Designation:- **Associate - Pre Sales**

3. Cost to the Company:
Your annual Compensation including Performance Pay and Benefits is **Rs. 475000** /-Your salary comprises of a Fixed Compensation, Variable Compensation and Other benefits (Refer **Annexure 1** for detailed breakup).
Your salary will be revised yearly based on your satisfactory performance in the company determined at the sole discretion of the Company.
The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances
- (e) Or any other applicable statutory deductions

The Income Tax Liability with regards your salary and perks will your liability, and will be governed by the tax laws of the country as applicable from time to time.


[Employee's Signature]

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- or business relationships of the Company or any shareholder, or any of their affiliates, investors, employees, directors, agents, or partners including business partners;
- (i) The Employee shall not assist, or cooperate with, any other person in committing any act, which, if committed by the Employee, would constitute a violation of this clause; and
 - (ii) The Employee shall not do or cause to be done any act, deed or thing which would affect the Employee's obligations to the Company and shall promptly inform and keep informed the Company of any act, deed, thing or event which would prejudicially affect the interests of the Company. Any violation to the provision will lead to legal/disciplinary action.

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by e-signing this letter. This employment letter is valid only if you join the company on the said date of joining unless otherwise mutually agreed in writing.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

Thanking you,

Yours faithfully

Deeptha A R
Head – Human Resources
Think & Learn Pvt. Ltd

ACCEPTANCE

I accept the above mentioned terms and conditions.

Name: Papiya Das

Signature:

Date: 12 December 2022

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Page 6

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Annexure I- Compensation Details

Name	Papiya Das
Designation	Associate - Pre Sales
Date of Joining	12 December 2022
Total Cost to Company (CTC)	475000
Fixed Compensation	400000
Variable Compensation***	75000
Total Cost to Employee (CTE)	378400

Component Category	Annual
EARNINGS	
Basic Pay	200000
HRA*	100000
Statutory Bonus	16800
Leave Travel Allowance	61600
PF(employer part)***	21600
Adhoc Allowances**	0
DEDUCTIONS	
PF(employees part)***	As per Rules
Professional Tax	As per Rules
TDS	As per Rules

*For House Rent Allowance, declaration and original receipts to be submitted once a Year.

**Adhoc Allowances (if any) provide an array of tax benefits, please refer to the Annexure II for details

***PF administrative charges and EDLI charges as per rules (i.e. at present 1% admin charges, equal to INR 150/- per month towards Employee PF deduction of INR 1800/- per month), will be included in above mentioned CTC

Variable Compensation Performance Pay***

You are eligible for a yearly performance pay of up to Rs. 75000 /-, will be paid on your completion of one year based on your performance and the company's performance for that year. The payment is subject to your being active on the company rolls on the date of announcement of the Yearly Performance Pay.

The Performance Pay is subject to review and may undergo change based on the actual performance of the company and your ongoing individual performance. This allowance payable based on the company's Productivity/performance, and as such will be treated productivity bonus in lieu of statutory profit bonus.

PD

[Employee's Signature]

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Pt. Vedavipriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

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WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF EDUCATION:

2020-21	Rinku Paul	B.A. Hons. In Education	Wow-Kids-pre primary school
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Dear Rinku Paul.

Congratulations!

It is to inform you that on the basis of your education and other skills, our school has decided to **appoint** you as a teacher.

On behalf of wowkids family , we would like to congratulate you and welcome you to our family.

You will be in the training period for one month and your salary will be Rs 4000/- for first month.

From second month onwards your monthly salary will get revised to Rs 5000/- (Five thousand rupees only)

* Based on your performance your salary will get revised in every 6 month's.

You are expected to report on 12th June 2023 at 8.30 am for induction and orientation.

You are expected to adhere and comply with school policy and guidelines.

You are expected to maintain a good relationship with students and your teaching colleagues and support staff.

School working hours - Monday to Saturday 9.00 am to 1.30 pm.

Reporting time - ,8.30 am

Congratulations again !

Thanks and regards
Wowkids little champs world team.



DEPARTMENT OF ENGLISH:

2020-21	Ipshta Saha	B.A. Hons. In English	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20218093111/Chennai/BPS/BTN
Date: 03/12/2021

Ms. Ipsita Saha
Gitanjali Apartment, Lalkuthi, Flat No: D/3
Ghoshpara Road
Barrackpore
Kolkata-700120
West Bengal
Tel# 91-7438132311

Dear Ms. Ipsita Saha,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **16,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TCSL/DT20218093111

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
9th Floor 8th Phase, Spencer Plaza 765, Anna Salai, Chennai - 600 002, India
Ph: +91 44 60144111 Fax: 91 44 6016 4006 E-mail: corporate.offices@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Sreejai Building, Narayan Place, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1999PLC084731

1



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

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WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com,Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

End: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

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TCSL/DT20218093111

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
9th Floor 91 Phiroze, Special Plaza TFS, Avenue Road, Chennai - 600 032, India
Ph: +91 44 60164311 Fax 91 44 6016 4050 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Annex Building, Marlinson Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC094781

7

P. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



DEPARTMENT OF HISTORY:

2020-2021	SHREYA GHOSH ROY	B.A. Hons. In History	Medica Super Speciality Hospital
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MEDICA Superspecialty Hospital
 caring for life
 KOLKATA

29 Dec 2023

REF NO: MS/HR/HR-App/2023/12/10550

Ms. Shreya Ghosh Roy
 BA - 4-4, Sankul Bagich
 Rajabhat, Gopalpur
 North 24 Parganas
 West Bengal - 700059
 Contact No: 8291997749
 Email: ghoshroyshreya@gmail.com

Sub Appointment Letter

Dear Ms. Shreya Ghosh Roy,

This is further to our offer letter no MHPL/HR-0072023/11/14848 dated 24th November, 2023, issued to you offering you the position of "Guest Relations Associate – Out-Patient Operations" which you have accepted.

1. Reporting

You will report to the "Assistant General Manager – Operations", or to any other as may be communicated to you from time to time. As stated in the said offer letter, the detailed appointment letter is issued herewith outlining the terms and conditions governing the said appointment as stated below:-

2. Date of Joining

Your date of joining stands to be with effect from 09-Dec-2023.

3. Location

You shall be initially located at Medica, Medica Superspecialty Hospital, Kolkata. However, the management is entitled at any time during the course of your term of appointment, to transfer you to any of its affiliates, subsidiaries or sister concerns or other units and you will be required to comply with all directives and instructions in that regard. You might also be required to attend medical camps/ambulance call organised/required by the hospital from time to time.

4. Duration of Employment

(i) As stated in your offer letter, your appointment will be on probation for a period of one year from your date of joining. The management will issue you the confirmation letter, if found suitable based on your performance during the probation period. The probation period will continue till it is confirmed in writing.

(ii) It is also important to note that owing to the nature of the assignments, and depending on the criticality of the requirement/requirement of patients, you shall be required to accommodate any/all kinds of changes in the service schedule, as discussed & agreed with you by the Management from time to time. You would be required to work in shifts depending upon the nature of your work. To ensure continuity of care and service to the patients, you are requested not to leave the place of work before handing over the charge formally to the incumbent.

[Signature]

Green OT
 Green OT
 Green OT
 Green OT

bsi
 bsi
 bsi

Office : Medica Hospitals Pvt. Ltd. in association with Eastern India Healthcare Foundation
 Midnapore, E.M. Bypass, Kolkata - 700099, Tel: +91 33 46520000, Fax: +91 33 66520171 | CN: U45200WB2007PTCT12554
 www.medicahealthcare.com | www.rkmsv.ac.in


Pr. Vedavapriyana
 Principal
 Ramakrishna Sarada Mission
 Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

2020-2021	SRISTI SHAH	B.A. Hons. In History	Care Continuum Pvt. Ltd.
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30th July 2022

Sristi Shah
17/A B. N. Gangi Rd. Dum Dum Cantonment
Kolkata - 700029
T: +91-8420284100 / 9051174011
E: sristishah13@gmail.com

Dear Ms. Shah,

We are happy to inform you that your application for training of Care Continuum Pvt Ltd has been approved. This is contingent upon our receipt of your educational / training / work experience / reference documentation. Any unverified claims or declarations will render this offer void.

Title: Office Trainee

Compensation: Will be paid a stipend of INR 8000/- on a monthly basis for a minimum of 208 hours per month, subject to deductions for taxes and other with holdings as required by law or the policies of the company.

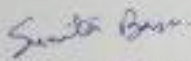
Review: Your engagement will be reviewed after a period of 1 year. During this period, your training can be discontinued at any time, at the discretion of the company and / or its authorized staff without providing any reason thereof. This training is not an offer of employment and therefore, you are not entitled to any employee benefits. The company reserves the right to allow or withhold additional benefits besides your stipend based on your demonstrated skills and performance. On satisfactory completion of your training period, you may be offered employment for a mandatory period of two years.

Date of Commencement of Training Period: 1st August 2022 (10:30 AM)

Description of Assignments: As mutually discussed – Please refer to your allocated guide for the details.

If you are in agreement with the above, kindly return a copy of this letter with your acceptance (signature).

Best Regards,
For Care Continuum Pvt. Ltd.:


Sumita Basu | Asst. Manager, Operations

Accepted the offer.

Sristi Shah
(Signature of Candidate)
Date: 29. 07. 22.

CARE CONTINUUM PVT. LTD.
| A: 28B, Gariahat Road, Kolkata 700029 | T: 4005 4009 | M: 7044074009 |
| W: www.carecontinuum.in | E: director@carecontinuum.in |
CIN: U85100WB2014PTC200580



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

2020-2021	Mitali Dutta	B.A. Hons. In History	BYJUS
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Dear Mitali Dutta,

Congratulations on being selected for the Marketing Internship at **BYJU'S – The Learning App**. There was a rigorous selection process after which you were selected for this. We are happy to inform, that you have made the cut for the job for the **Marketing Intern position**.

BYJU'S is one of the world's largest and most loved school learning apps and is setting new benchmarks in the field of education by creating personalized learning experiences. BYJU'S offers highly adaptive, engaging and effective learning programs for students in classes 4-12 (K-12) and for competitive exams like JEE, NEET, CAT, IAS, GRE and GMAT. Launched in 2015, BYJU'S is the most preferred education app for students across age groups.

The learning app makes use of original content, rich animation, and engaging video lessons from India's best teachers to offer students a unique way of learning. Delivering world class learning experiences, BYJU'S is creating a whole new segment of self-paced learners across age groups.

Today, BYJU'S has over 12 million downloads, 700,000 annual paid subscriptions and sees an addition of 40,000 students every month. With an average time of 51 minutes being spent by a student on the app every day from 1700+ cities, BYJU'S – The Learning App is making learning enjoyable and effective. Also, the annual renewal rates of 90% is a testament of the fact that the app is helping students learn better.

Backed by strong partners like the Chan-Zuckerberg Initiative, World Bank's investment arm – International Finance Corporation (IFC), Verinvest, Tencent, Aarin Capital, Sequoia Capital, Sofina, TimesInternet and Lightspeed ventures, BYJU'S is the largest funded Ed-tech startup in India and is on its way to become the



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Congratulations again, on being shortlisted on the best job profile, where you can not just grow & learn But also Create an Impact

Job Profile: Marketing Intern.

BYJU'S is the place for you where you can enjoy and chart out your professional life.

Working Days: 6 days work week

Academic Qualification: Pursuing Graduation/ Graduation

Joining Date: 16-03-2022

Stipend: 21,000

Office Location: DN 62, DN Block, Millennium City IT Park (Rungta Group), Sector V, Bidhannagar, Kolkata, West Bengal 700091

Regards,
Syed Wasif Moin.
Assistant Manager
7686864716.



www.byjus.com



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WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF SOCIOLOGY:

2020-21	Annesha Chatterjee	B.Sc. Hons. In Sociology	TCS
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DT20229997256/OL (2) PDF



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20229997256/Kolkata/BPS/BTN
Date:10/05/2022

Dear Ms. Annesha Chatterjee,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential
TCSL/DT20229997256

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Infrapark Bldg, Under 6th Ho Tech Structure Ltd, IT Park & SEZ, Sector A, 9th, 8th & 7th Floor
Tower A1, Tower A2 & Tower A3, Phase - 001, DND, Gurgaon & DND/5, Action Area 2
New Town, Kolkata 700156, Ph.: +91 33 6636 2000 & Fax: +91 33 6636 2521
E-mail: corporate.offering@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Marol Bhayand, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22109MH1995PL10001733

P. Vedarupapirana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



Click Here or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No TCSL/DT20229997258/Kolkata/BPS/BTN on _____ (DD/MM/YYYY).

Signature:

Name:

Date:

Private and Confidential

TCSL/DT20229997258

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, 5th/6th/7th Floors L15, IT/ITES 4/2, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No - 011, 012, 013 & 015, Sector Area-5
New Town, Kolkata-700156, Pin., +91 033 4838 2000 & Fax: +91 33 4838 2521
E-Mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 391 Floor, Narval Building, Narval Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084291

2

P. Vedarupapriya
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



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33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF GEOGRAPHY

2020-21	Susmita Jana	B.Sc. Hons. In Geography	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20218153814/Kolkata/BPS/BTN
Date: 17/03/2022

Ms. Susmita Jana
122
Bonhijli Sadhan Chandro Khan Primary School
Bonhijli Hanuman Mandir
Rajhati-712417
West Bengal
Tel# -7551886788

Dear Ms. Susmita Jana,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20218153814

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd, IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No - DH1, DH2, DH3 & DH3/1, Action Area-1
New Town, Kolkata-700156, Ph: +91 933 9636 2000 & Fax: +91 33 9636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

1

P. Vedavapartana
Principal
Ramakrishna Sarada Mission
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WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452



Offer: Business Process Services
Ref: TCS/2022-23/BPS-BPO1/2362339

Date: 06-Mar-2023

Ms. Susmita Jana
Kolkata

Sub: Letter of Offer and Terms of Employment

Dear Susmita Jana,

We are pleased to inform you that upon your successful completion of the traineeship, in terms of clause 1 under the heading "Terms of Traineeship" in our "Offer of Traineeship", you are absorbed in the regular employment of the company at the position of Process Associate in Grade BPO1 with effective from 01-Mar-2023 at TCS, Kolkata on the following terms and conditions.

Your gross salary including all benefits will be Rs. 1,85,917/- per annum. Annexure1 provides a break-up of the compensation package.

Kindly note that the above details are specific to India and may be subject to change in case of long term deputation on international assignments, if any.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India
Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

P. Vedavaputran
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



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WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF PHILOSOPHY

2020-21	Shima Joddar	B.A Hons. In Philosophy	Vivekananda Institute of Values, Gurugram
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RAMAKRISHNA MISSION VIVEKANANDA INSTITUTE OF VALUES

Park Hospital Road, Off Sohna Road, Opposite Sispal Vihar,
Sector - 47, Gurugram - 122018, Haryana
(A branch center of Ramakrishna Mission, P.O. Belur Math, Dist. Howrah, WB)

24th June, 2023

Ms. Shima Joddar
Village - Shahid Nagar
P.S - Basanti
P.O - Jharkhali
Dist. - South 24 Parganas
West Bengal - 743312

Dear Ms. Shima Joddar,

Sub: Letter of Appointment

With reference to your application requesting us to provide you an opportunity to serve in our Value Education Department, we are pleased to appoint you as a resource person from 01/07/2023. This is purely a contractual appointment valid for one year i.e. up to 30/06/2024. You will be paid a consolidated emolument of Rs. 22,000/- per month. You should not disclose this information to anyone else. No other financial or other benefits will be available to you. You may have to perform a variety of responsible duties related to value education. You must be very diligent, responsible, committed, sincere and capable in the performance of your duties. Your duty hours can be flexible, but you must be more or less available at least over phone 24 x 7. You are entitled for a weekly off as also 15 days of leave in a period of 12 months which however is subject to exigencies of duty. Further, leave can be availed only with prior intimation and a written application except on medical grounds in which case a medical certificate is a must. You should inform us whenever you leave station. Your work may involve outstation assignments. Of course, your outstation travel and other expenses will either be taken care of by us or reimbursed. You have to submit a weekly report of work done by you to Dr. Nandini before 12 noon every Tuesday. Non submission for any week would be treated as absence from work and salary will be deducted. This contract can be terminated from either side by a notice of one month without assigning any specific reason.


Although we may avail of your services at any location, you are specifically appointed to look after the implementation of the Awakened Citizen Programme in the Andhra and Telangana region. This requires constant and regular contact with the JV-KV officials, the principals and teachers of both the private and JV-KV schools over phone as well as through periodic visits to schools. You will be submitting regular reports of the work done by you as per the format sent to you and you will also be in regular touch with us regarding the progress of work in the Andhra and Telangana region. **As you are aware Shri. Sharath Pujary is Zonal Lead of your region. Kindly work in close coordination with him.**

What has been stated above are just formalities related to any formal Letter of Appointment. But, please remember that you have been specially chosen for the work of Sri Sri Thakur, Ma and Swamiji. Unless you imbibe deeply the messages from their life and teachings, you will not be able to function effectively. It is extremely difficult to function as a resource person for value education. Such people should themselves be deeply rooted in values as otherwise their performance will be very ineffective. Moreover, this assignment is more for your own spiritual evolution rather than for doing good to others. Please bear all these in mind and accept this appointment.

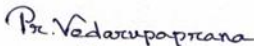
We pray to Sri Sri Thakur, Ma and Swamiji to grant you courage and strength to discharge this onerous responsibility. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms and conditions of the assignment.

Once again with all good wishes and prayers,

Yours in service,


(Swami Shantatmananda)
Secretary

Phones: 8800043300 (Ashrama); 8383843422, 8800043311 (VIVA); 8383843402 (Secretary)
E-mails: gurugram@rkmm.org, viva.gurugram@gmail.com
Website: <https://viva.rkmm.org>



Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



2021-22:

DEPARTMENT OF EDUCATION:

2021-22	Deepa Chakrabarty	B.A. Hons. In Education	HDB Financials
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HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

February 14, 2024
Ref:HDBFS/23-24/HRIC651391/Appt/375890

Ms. Deepa Chakrabarty,
Kolkata

Dear Deepa,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.

b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.


c) Your duties and responsibilities will be explained to you on your joining the Company.

d) You are initially assigned to our branch at JESSORE ROAD. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other department, office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

eSigned using Aadhaar
Legally compliant
Deepa Chakrabarty

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

Date: Sat Feb 17 15:16:09 IST 2024 Page 1 of 5



e) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

f) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.



agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

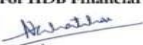
You are requested to join no later than February 29, 2024.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining :

- Copy of Educational Certificates and Mark sheets (Xth, XIIth, Graduation, Post Graduation)
- Proof of date of birth (Copy of driving license, Voter ID, Passport)
- Duly signed duplicate copy of Appointment Letter
- Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Corporate Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.


Ashish Ghatnekar
 Chief - People & Operations



AGREED AND ACCEPTED

eSigned using Aadhaar
 (Legalify.com - XabP3GV)
 Deepa Chakraborty
 Date: Sat Feb 17 15:16:06 IST
 2024

Ms. Deepa Chakraborty

Ref:HDBFS/23-24/HRIC651391/Appt/375890 Page 4 of 5

Annexure A

	Compensation Breakup	
Salutation	Ms.	
Name	DEEPA CHAKRABORTY	
Role	SENIOR TELECALLING OFFICER	
Location	KOLKATA	
Reporting to	EXECUTIVE - HR & TRAINING	
Date of Offer	14-Feb-2024	
Annual Compensation Break up		HDBFS Monthly
Basic	66,000	5,500
HRA	26,400	2,200
Other Allowance	47,568	3,964
Provident Fund (Employer's contribution)	13,632	1,136
Gross Salary (A)	1,53,600	12,800
ESIC (Employer's contribution)-----(B)	4,548	
Gratuity------(C)	3,180	
Total Fixed Compensation (D=A+B+C)	1,61,328	13,444
Note:		
This Offer is subject to positive reference checks & Credit Bureau check. Your consent for candidature of the Company will be considered as consent for accessing your Credit report.		
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively		
You will be entitled to Performance Incentive Plan as per Company Policy		
Gratuity is as per "The Payment of Gratuity Act".		
Insurance as per Company Policy.		
I accept the terms and conditions as mentioned in the Appointment letter.		
<small>eSigned using Aadhaar (Legalify.com - XabP3GV) Deepa Chakraborty Date: Sat Feb 17 15:16:06 IST 2024</small>		
 Deepa Chakraborty	Ref:HDBFS/23-24/HRIC651391/Appt/375890	

Ref:HDBFS/23-24/HRIC651391/Appt/375890 Page 5 of 5

P. Vedarupapriana
 Principal
 Ramakrishna Sarada Mission
 Vivekananda Vidyabhavan




Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

2021-22	Parna Ghosh	B.A. Hons. In Education	APOLLO CLINIC
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PRG HEALTHCARE LLP


DATE-19/12/2023

To,
Ms Parna Ghosh
Birati

LETTER OF APPOINTMENT

Dear Parna Ghosh,

With reference to your application and subsequent offer which has been accepted by you, we are pleased to appoint you as **Marketing Executive** in PRG Healthcare LLP (Franchisee – Apollo Clinic Beliaghata) on the following terms and conditions. You will be reporting to the Centre In Charge.

- PLACE OF POSTING**
This appointment takes effect from your date of joining which as per records stands **19/12/2023**. Your posting shall be at Apollo Clinic Beliaghata. During employment you may be posted or transferred to any location and/or department/division with/without additional remuneration, on issuance of sufficient notice. You shall be governed by the policies, procedures and rules of the company during your employment period. The management reserves the right to amend such policies during this period and the same shall be notified to you accordingly.
- SALARY AND OTHER COMPONENTS**
 - SALARY AND ALLOWANCES**
Your annual CTC shall be **Rs.132000** which shall be inclusive of basic salary, allowances and other benefits as detailed in Annexure-1. In addition to the above, you shall be entitled to PF, ESI from the date of confirmation. You shall be governed by the policies, procedures and rules of the company related to the salary, allowances, benefits and perquisites as detailed in this appointment letter. The company may at its sole discretion modify such allowances, benefits and perquisites from time to time in accordance with its policies.
 - COMPENSATION PROGRESSION**
Increase in your compensation and future prospects in the company shall be governed by the policies, procedures and rules of the company and will entirely depend on your performance, hard work and regularity in attendance, sincerity, good conduct and such other relevant factors and the company's performance. Such increase in no case shall be automatic or a matter of right. You shall be eligible for increment and performance linked variable pay (if applicable).
- DUTIES AND RESPONSIBILITIES**
 - You are expected to work 8 hours a day. You may be required additional hours as appropriate to fulfill the responsibilities of your role.

Parna Ghosh

PRG HEALTHCARE LLP (Franchise : Apollo Health & Lifestyle Limited)
Barrackpore : 66/92 Barasat Road, Near Wireless Gate, Beside SBI, Nona Chandanpukur, Barrackpore, Kolkata - 700122, Phone : 8232076380 / 8820071873
Beliaghata : 13A, Hemchandra Naskar Road, Beliaghata, Kolkata-700010, Phone : 033-40912100, WhatsApp : 9875698369
Online appointments : www.apolloclinic.in
Online reports : <https://phr.apolloclinic.com> | www.apolloclinic.com | barrackpore@apolloclinic.com | beliaghata@apolloclinic.com



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

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WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF ENGLISH:

2021-22	Soumi Mandal	B.A. Hons. In English	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20223387553/Kolkata/BPS/BTN
Date: 18/10/2022

Ms. Soumi Mandal
Vill. - Beler Dhanyakuria, P. O. - Sikra Kulin Gram, P. S. - Matia, Dist. - North 24 Pgs.

Belur Dhanyakuria
Basirhat-743428
West Bengal
Tel# -

Dear Ms. Soumi Mandal,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **16,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20223387553

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No - D/11, D/12, D/13 & D/14, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

P. Vedarupapirana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSL/DT20223387553

7

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A11 & Tower A12, Plot No – DH1, DH2, DH3 & DH3/1, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

P. Vedavapartana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2021-22	Swagata Ghoshal	B.A. Hons. In English	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20223387540/Kolkata/BPS/BTN
Date: 18/10/2022

Ms. Swagata Ghosal
162/2 Kalibari 2nd Lane, Newbarrackpore
162/2 Kalibari 2nd Lane
Colony Girls High School
Kolkata-700131
West Bengal
Tel# -

Dear Ms. Swagata Ghosal,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **16,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

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TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-Tech Structures Ltd, ITATES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A11 & Tower A111, Plot No - DH1, DH2, DH3 & DH3/1, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

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P. Vedavaputran
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSL/DT20223387540

7

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A11 & Tower A12, Plot No - D11, D12, D13 & D13/1, Action Area-1
New Town, Kolkata-700156, Ph.: +91 833 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

P. Vedarupapirana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2021-22	Ankita Datta	B.A. Hons. In English	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20218624081/Kolkata/BPS/BTN
Date: 25/11/2022

Ms. Ankita Datta
19/5 Bharati Road, B-Zone
Bharati Road
Near Volley Ball Club
Durgapur-713205
West Bengal
Tel# 91-8900571172

Dear Ms. Ankita Datta,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

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Private and Confidential
TCSL/DT20218624081

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No - DH1, DH2, DH3 & DH3T, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L2210MH1995PLC084781

1

P. Vedavapriyana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSL/DT20218624081

7

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No - D411, D42, D43 & D43-1, Action Area-T
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

P. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2021-22	Janayitri Mandal	B.A. Hons. In English	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20219036921/Kolkata/BPS/BTN
Date: 18/11/2022

Ms. Janayitri Mandal
250/8
Mordecia Lane
Chhatakol, Near Kamdhenu Marriage House
Kolkata-700074
West Bengal
Tel# 91-8100564988

Dear Ms. Janayitri Mandal,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-Tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No - DH1, DH2, DH3 & DH3/1, Action Area-1
New Town, Kolkata 700156, Ph: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781


1

Pr. Vedavapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



DEPARTMENT OF GEOGRAPHY:

2021-22	Sanchaita Saha - 7003912376	B.Sc. Hons. In Geography	HDBFS
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HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.co
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

October 19, 2022

Ref:HDBFS/22-23/HRIC493785/App/300923

Ms. Sanchaita Saha,
Kolkata

Dear Sanchaita,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) You are initially assigned to our branch at JESSORE ROAD. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other department, office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

eSigned using Aadhaar
(See equality.com)
Sanchaita Saha

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

Page 1 of 5

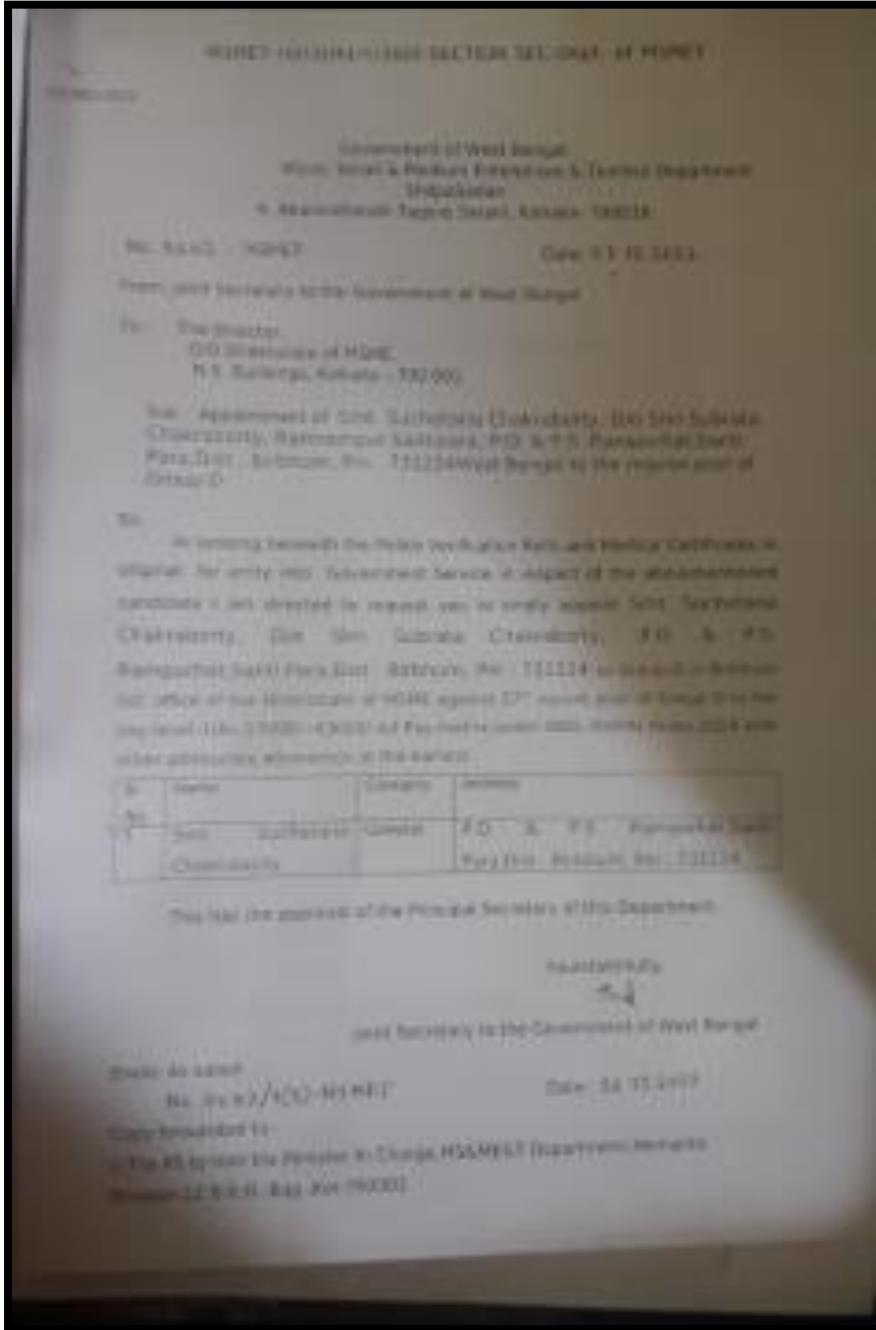


Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055

WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

202 1- 22	Suchetana Chakraborty - 6297283040	B.Sc. Hons. In Geography	Micro, Small & Medium Enterprises and Textile Department, Shilpasadan
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Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2021-22	Ankita Pal	B.Sc. Hons. In Geography	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20233813035/Kolkata/BPS/BTN
Date: 08/02/2023

Ms. Ankita Pal
Raina 2
Vill-Pahalanpur Po-Pahalanpur Ps-Madhabdihi Block-Raina2
Pahalanpur High School
Purba Bardhaman-713427
West Bengal
Tel# -

Dear Ms. Ankita Pal,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

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Private and Confidential
TCSL/DT20233813035

TATA CONSULTANCY SERVICES

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Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A1B & Tower A1C, Plot No - D/11, D/12, D/13 & D/14, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

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P. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

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Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSL/DT20233813035

7

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No - DH1, DH2, DH3 & DH3/1, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

P. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2021-22	Arpita Mondal	B.Sc. Hons. In Geography	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20229456604/Kolkata/BPS/BTN
Date: 27/08/2022

Ms. Arpita Mondal
None

Aturia
Baduria-743427
West Bengal
Tel# -

Dear Ms. Arpita Mondal,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCSL decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TCSL/DT20229456604

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-Tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower AL, Tower AB & Tower AC, Plot No - DH1, DH2, DH3 & DH3-1, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22109MH1995PLC084781

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P. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

7/13

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd, IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No - DH1, DH2, DH3 & DH3/1, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

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P. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



DEPARTMENT OF HISTORY:

2021-22	TUHINA CHAKRABORTY	B.A. Hons. In History	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20229462799/Kolkata/BPS/BT
Date: 19/01/2023

Ms. TuhinaChakraborty7
Kabi Guru
Sarani, Behala
Kolkata-
700034 West
Bengal Tel# -

Dear Ms. TuhinaChakraborty,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 10,250/- per month. You will be engaged as a Trainee/Apprentice under the model/certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the conditions specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-Tech Structures Ltd, ITES SEZ, Block A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No - D11, D12, D13 & D13T, Action Area-1
New Town, Kolkata-700156, Pin - 91 033 6626 2000 & Fax: +91 33 6630 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1905PLC084721

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TC SL/DT20229462799

TATA CONSULTANCY SERVICES
 Tata Consultancy Services Limited
 Infospace Bldg., Unitech Hi-Tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
 Tower A1, Tower AII & Tower AIII, Plot No - DH1, DH2, DH3 & DH3-1, Action Area-1
 New Town, Kolkata-700156, Ph: +91 033 6636 2000 & Fax: +91 33 6636 2121
 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
 Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
 Corporate Identification No. (CIN): L22210MH1905PLC084781

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Withdrawal of Offer
 If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,
 For Tata Consultancy Services Limited.


Girish V. Nandimath
 Global Head Talent Acquisition & AIP


Click Here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
 Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TC SL/DT20229462799

TATA CONSULTANCY SERVICES
 Tata Consultancy Services Limited
 Infospace Bldg., Unitech Hi-Tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
 Tower A1, Tower AII & Tower AIII, Plot No - DH1, DH2, DH3 & DH3-1, Action Area-1
 New Town, Kolkata-700156, Ph: +91 033 6636 2000 & Fax: +91 33 6636 2121
 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
 Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
 Corporate Identification No. (CIN): L22210MH1905PLC084781

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P. Vedarupapriana
 Principal
 Ramakrishna Sarada Mission
 Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2021-2022	RITIKA BISWAS	B.A. Hons. In History	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20229552460/Kolkata/BPS/BTN
Date: 18/10/2022

Ms. Ritika Biswas
Vill-Dhottukari, P. O/P. S-Hasnabad

Hasnabad
Hasnabad-743426
West Bengal
Tel# -

Dear Ms. Ritika Biswas,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer as 'Trainee BPS' for a period of 12 months. During this period you will be paid a stipend of Rs. **16,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TCSL/DT20229552460

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd, ITATE S, SEZ, Block A, 5th, 6th, & 7th Floor
Tower A1, Sector A2 & Tower A11, Plot No - 011, 012, 013 & 013/1, Acharya Area 1
New Town, Kolkata 700156, Ph: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Natural Building, Naraina Pocket, New Delhi 110028
Corporate Identification No. (CIN): L22210MH1005PLC084781

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P. Vedavapartana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA - 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

End: Annexure 1: Acceptance

Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-Tech Structures Ltd., ITITE & SEZ, Block A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No. - 01/1, D1/2, D1/3 & D1/4, Sector Area 1
New Town, Kolkata-700155, Pin: +91 933 6036 2000 & Fax: +91 33 6036 2121
E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, National Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210BR1997PLC084721

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P. Vedavapriyana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan

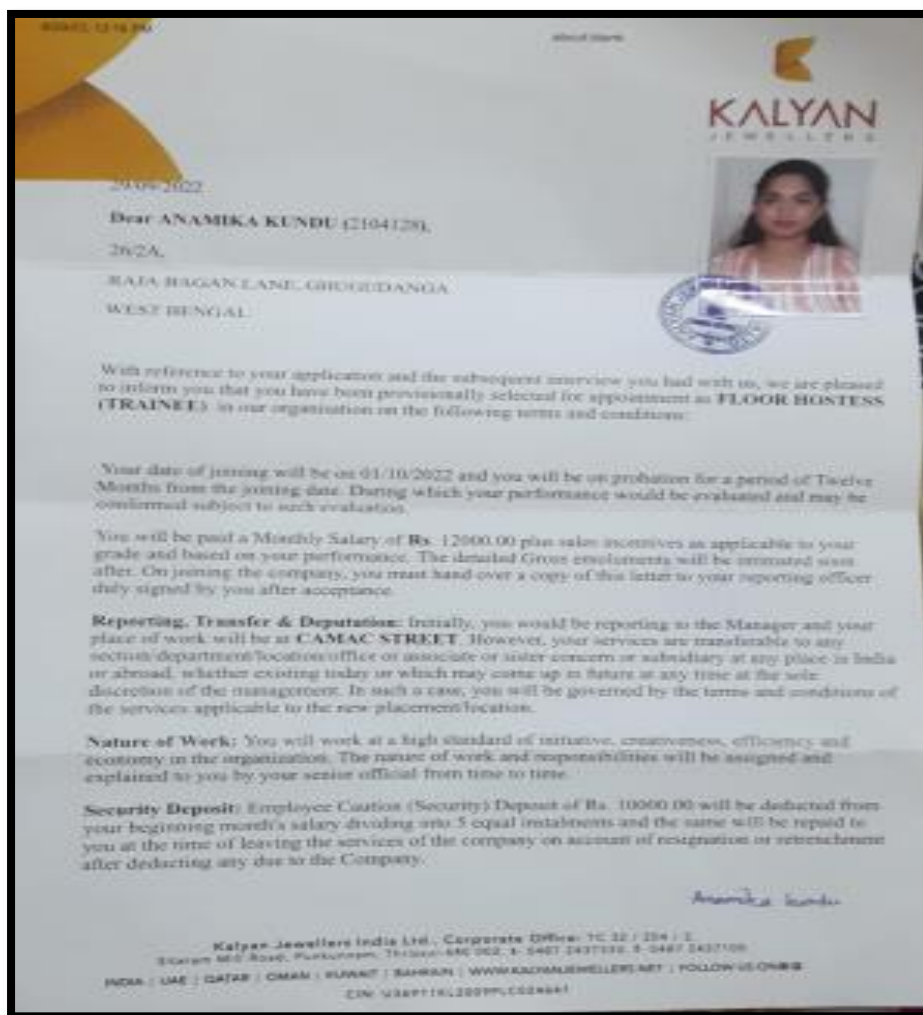


Ramakrishna Sarada Mission Vivekananda Vidyabhavan

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WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF JOURNALISM AND MASS COMMUNICATION:

2021-22	ANAMIKA KUNDU	B.A. Hons. In Journalism and Mass Communication	KALYAL JEWELLERS
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Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

Internal reference details: Name, EMP Code

Personal Particulars: You should inform us of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/successors.



Secrecy/Confidentiality: You will not during the course of your employment with the company or at any time hereafter divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

Restriction on Personal Use: The use of company resources for personal use is strictly restricted. This includes the usage of computer resources, information, internet service, and working time of the company for any personal use.

Training: You will hold yourself in readiness for any training at any place as directed by the company as and when required for the growth or expansion of the business.

For Kalyan Jewellers India Ltd

Authorised signatory

Ananta Kumar



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

202 1- 22	TUHINA ROY	B.A. Hons. In Journalism and Mass Communication	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20223298864/Kolkata/BPS/BTN
Date: 18/10/2022

Ms. Tuhina Roy
Madhyamgram 3 No Chandigarh , Madhyamgram Bazar , Main Road

United Athletic Club
Kolkata-700130
West Bengal
Tel# 91-9874308708

Dear Ms. Tuhina Roy,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **16,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A1B & Tower A1B, Plot No - DH1, DH2, DH3 & DH3/1, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

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P. Vedavapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A11 & Tower A111, Plot No - DH1, DH2, DH3 & DH3/1, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
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P. Vedavapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

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WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

202 1- 22	SHOHINI CHAUD HURY	B.A. Hons. In Journalism and Mass Communication	WIPRO Pvt Ltd.
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APPOINTMENT LETTER

19 April, 2023

Dear **Shohini Chaudhury**,
Resume ID - **23442210**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Process Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-WB-Kolkata**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 68000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

Signed by Shohini Chaudhury | Shohinichaudhury@gmail.com | 19-04-2023 08:38:40 PM IST |
157.40.203.184



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

10. Declaration of Nationality

You are required to declare your nationality to your recruiter immediately as non-Indian passport/OCI/POI holders are governed by different guidelines as per the Employees' Provident Fund Organization. The Provident fund computation differs for employees holding a non-Indian passport. In absence of any declaration, nationality will be deemed as Indian. Any discrepancy highlighted in nationality post joining and requiring change in provident fund computation will be considered for modification prospectively. Wipro will not be responsible for retrospective liability. . Kindly update and validate your nationality in The DOT. post your onboarding.

11. Work Allocation

As part of your work responsibilities, you may be assigned to work on certain projects/accounts or other assignments at any of the Wipro or Wipro's client locations based on project/assignment's requirement as may be deemed fit by the Company in its sole discretion. Refusal to accept and deliver on such assignments shall be treated as a refusal to work and may result in termination of your employment or other disciplinary action.

12. Government Employment Policy

If you were engaged and worked in capacity of a Government employee, you are required to comply by the cooling off period clause of 12 months from the date of retirement prior to accepting offer from a private Sector / Commercial offer and you shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any government Organization/ Entity/ Department or Individual , which are or shall be in conflict with the interests of Wipro during your employment with Wipro.

It is understood that your date of joining **Wipro Limited**, will not be later than **26 April, 2023** failing which this offer will automatically stand revoked without any further notice. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

We wish you a long and mutually beneficial association with us.

**Yours faithfully,
For Wipro Limited.**

Sandesh Kumar
General Manager- Talent Acquisition

Signed by Shohini Chaudhury | Shohinichaudhury@gmail.com | 19-04-2023 08:38:40 PM IST |

157.40.203.184



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2021-22	SULAGNA SANYAL	B.A. Hons. In Journalism and Mass Communication	TELE PERFORMANCE
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Teleperformance
Teleperformance India Pvt. Ltd.

Date: April 17, 2023
Emp Temp Code: 3312876548
Sulagna Sanyal
10/5, Madan Bewas Lane, Sakin, Howrah - 711006,
West Bengal, India
Contact No: +919125066314

Letter of Appointment

Dear Sulagna,

With reference to the interview you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be **Grade F** and you will be designated as **Customer Service Associate- Voice**. You are required to report for duties on **April 17, 2023** ("Joining Date") at **9:30 AM** or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

- Your remuneration is detailed in the enclosed **Annexure 1**. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
- Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
- The Company's business operates on a **24x7** basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-hours in accordance with the Working Hour & Attendance Policy. By accepting and signing this letter you affirm your willingness to abide by this requirement.
- While your initial place of posting will be at an agreed place/Company's Office/Site at **Kolkata**, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the Transfer Policy of the company. In the event of you being deputed overseas for training and operations you will be required to and shall sign all required documentation as per the rules, regulation and policies of the Company.
- Your appointment will be on probation for a period of **six months** from the date of your joining the Company or for an extended period of time ("**Probation Period**") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
- Your appointment shall continue during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than **30 Days** ("**Notice Period**") prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide **30 Days** prior written notice to the Company, and the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro-rata on the basis of your current Gross Fixed salary (subject to law).

Teleperformance India Pvt. Ltd. is an Equal Opportunity Employer.
Head Office: 33, Sri Maa Sarada Sarani, Dum Dum, Kolkata-700055. Contact: 033-25513452.
Regd. Office: 10/5, Madan Bewas Lane, Sakin, Howrah-711006, West Bengal, India. Contact: 919125066314.
Tele: 033-25513452. Fax: 033-25513453. E-Mail: rkms.college@gmail.com

P. Vedavapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452



14. This appointment is subject to satisfactory verification of your credentials, character, antecedents and testimonials as provided in your application to the Company and your curriculum vitae. All cost incurred for such verification will be borne by the Company. If it is found at any time that you have made any false statements or suppressed any material information, it shall lead to immediate discontinuation of your employment with the Company without any notice or compensation.

15. You agree to undergo a drug test or any other medical/fitness test including breath analyzer, as asked for and at such a place and location as advised by the Company during the course of your employment. In the event you become unfit for performance of your assigned duties, you shall be liable to be discharged from the services without any notice.

16. You hereby consent to share your payroll, personal and employment related data for processing and review outside of the country, subject to adherence to applicable law.

17. Your address as provided by you in the employment forms shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been sufficiently served upon you.

18. You are required to return the duplicate copy of this letter and report to work on or before the date of joining specified above. In the event you do not do so, it shall be deemed that you are not interested in this offer/appointment and this letter shall stand automatically withdrawn with effect from the Joining Date.

If the above terms and conditions are acceptable to you, please sign on each page and return the duplicate copy of this letter as a token of your acceptance of this Letter of Employment.

Welcome to Teleperformance and here's wishing you a rewarding career.

Yours Truly,

For Teleperformance Global Service Private Limited,

Preeti Anil Shirke

Executive Vice President - Human Resources & Recruitment

I, Sulagna Sanyal residing at 105, Madan Bhowa Lane, Seikis, Howrah - 711106, West Bengal, India do hereby accept the

Employee Signature	Accepted On 17 Apr 2023 sanyalstagnaf42@gmail.com
Employee Name	Sulagna Sanyal

Enclosures:

1. Compensation/ Salary details (Annexure I)
2. Non-Disclosure Declaration and Undertaking (Annexure II)
3. Personal Data Declaration (Annexure III)
4. Work from Home Declaration, applicable under WAHA (Work at Home) (Annexure IV)

NOTE: For purposes of brevity and ease of reading, the term "the Company" or the term "Teleperformance" (whenever it appears in this letter) means Teleperformance.



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Emp. Term Code: J12019044

Annexure I Compensation Details

Employee Name:	Sulegna Senyal
Designation:	Customer Service Associate- Voice
Grade:	Grade 1
Date Of Joining:	April 17, 2023
City:	Kolkata
Pay Components	Amount in Indian (INR)
Basic Pay	9,977.00
Housing Rent Allowance (HRA)	5,998.00
Transport Allowance	5.00
Flexible Benefit Plan	5.00
Statutory Bonus*	831.00
Gross Fixed Salary (1)	18,794.00
Provident Fund (Employee) (2)	1,197.00
PFIC (Employee) (3)	138.00
Net Take Home (1-(2+3))	15,471.00
Provident Fund (Employer) (4)	1,197.00
PFIC (Employer) (5)	548.00
Gratuity (6)	480.00
Total Fixed Cost (1+4+5+6)	18,817.00
Annual Fixed CTC	228,204.00
Annual Performance Pay**	8 % of Annual Fixed CTC
Annual Performance Linked Incentive (PLI)	0.0

For Teleperformance Global Service Private Limited,

Preeti Armit Shirke
Executive Vice President - Human Resources & Recruitment

*Gratuity shall be payable as per "The Payment of Gratuity Act".
**Performance Pay will be payable subject to assessed performance achievement level, the pay-out criteria and the frequency, as per the "Performance Pay policy/ note".
#Statutory Bonus is paid monthly as per "The Payment of Bonus Act"

- All Reimbursements will be paid as per prevailing Income Tax rules and company policies in effect
- The above compensation will be subject to Income Tax regulations in force from time to time.
- The above compensation is subject to deduction towards Medi-claim insurance, transport, if/yes applicable and any other statutory deduction/contribution including Professional Tax, labour
- Any incentive payable, as part of the compensation structure or otherwise, shall have a "Minimum Attendance Threshold/Performance" as qualifying criteria for such payout.


Employee Signature	Accepted On 17 Apr 2023 sulegnasenyala1412@gmail.com
Employee Name	Sulegna Senyal

P. Vedavapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



GENERAL STREAM

202 1- 22	NABANITA MUKHOPADHYAY	Pure General	Y-AXIS
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 Creating Global Indians

27-04-2023

Dear Nabanita Mukhopadhyay,

We are pleased to offer you a position as **Content Writer** with Y-Axis Solutions Pvt. Ltd.

The following are the terms of your offer:

JOB TITLE: Content Writer
START DATE: 04-05-2023

SALARY PACKAGE
 You will be paid a salary of Rs. 3,60,000 per annum and Rs 30,000 per month this will be called your Gross Salary.

Note: Your take-home salary will differ as statutory deductions would be applicable as per Govt Norms.

Employment Type: Permanent
Location: Koramangala, Bengaluru, Karnataka, India
Working hours: 10:00 AM to 06:30 PM (IST)

Terms of Employment
 An appointment letter and employment agreement which details the working hours, notice of leaving, company policies and other employment terms will be issued on the date of onboarding. All terms and conditions will be governed by the Company's policies as stated from time to time.

HOLIDAYS,
 Standard Government Holidays will apply.

We will complete the onboarding process on your first day of employment. As part of the on-boarding process, you will be provided with an induction program to help you settle into your new role. Further details will be sent to you before your first day.

This offer is contingent upon the successful completion of background and reference checks.

Welcome to Y-Axis Solutions Pvt Ltd. We look forward to having you as part of our team and believe you will find this opportunity both challenging and rewarding.

Please confirm your acceptance of this offer. We will also follow this up with a physical copy of the same to be signed.

Should you have any questions, please do reach out to us on +91 9160064000.

Sincerely,

Head Office:
 Suite 9102, 1st Floor, Regentia Centre, Regentia, W. Hyderabad - 502002, Telangana, India. Tel: 7673 020 020 / and info@y-axis.com

Ahmedabad | Bengaluru | Chennai | Coimbatore | Delhi | Gurgaon | Noida | Hyderabad | Kolkata | Mumbai | Pune
India's No. 1 Overseas Career Consultant



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Y-Axis Solutions Private Limited

Y AXIS
Creating Global Indians

Head Office:
Suite #102, 22 Chandra, 1st Floor, Tagore Park, Sector-19A, Gurgaon - 122002, Haryana, India. Tel: 91-124-002-830 | hr@yaxis.co.in

Mumbai | Bengaluru | Chennai | Coimbatore | Delhi | Gurgaon | Noida | Hyderabad | Kolkata | Mumbai | Pune

India's No. 1 Overseas Career Consultant

P. Vedarupapriya
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



DEPARTMENT OF PHILOSOPHY:

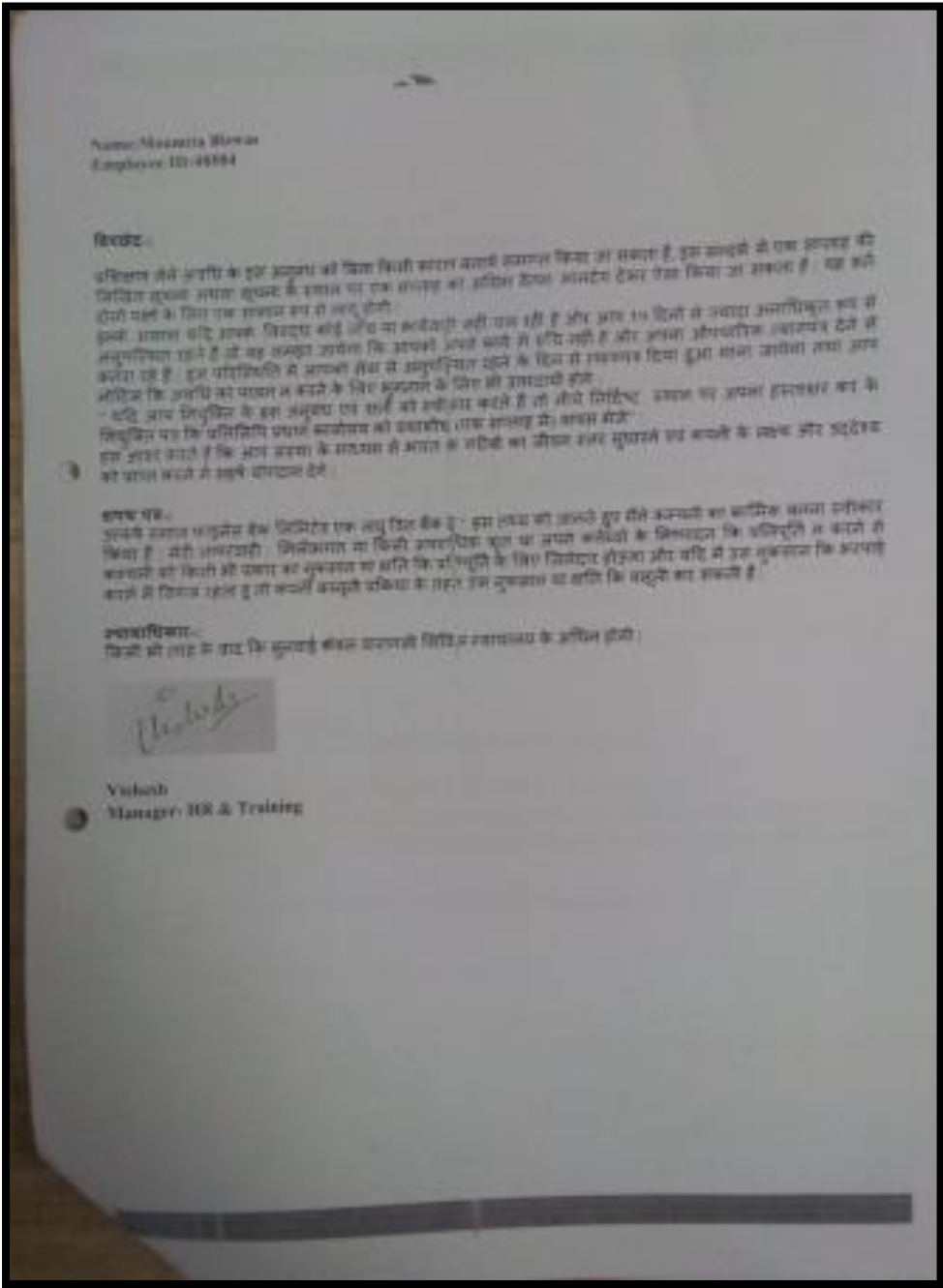
2021-22	Moumita Biswas	BA in Philosophy	HDB Financial Services Ltd
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Name: Musanta Biswas
Employee ID: 48884

विषय :-

वर्तमान जैसे-अवधि के हुए अनुबंध को विना किसी कारण बताई अनुमति बिना अंतिम किया जा सकता है, इस संबंध में एक अनुबंध को विहित सुचना अथवा सुचना के अभाव में एक अनुबंध को अंतिम किया जा सकता है। यह सभी दोनों मामलों के लिए एक संवर्धन रूप में लागू होगा।
इसमें अग्रिम यदि आपको विवेक से कोई भी बात सुनें तो हमें सूचित करें। और अगले 14 दिनों में अपना उत्तराधिकार रूप में अनुमति प्राप्त करने के लिए हमें सूचित करें। अन्यथा अनुबंध अंत में ही रहेगा और अनुबंध अंत में ही रहेगा।
अंत में हमें सूचित करें। अनुबंध अंत में ही रहेगा और अनुबंध अंत में ही रहेगा।
अंत में हमें सूचित करें। अनुबंध अंत में ही रहेगा और अनुबंध अंत में ही रहेगा।
अंत में हमें सूचित करें। अनुबंध अंत में ही रहेगा और अनुबंध अंत में ही रहेगा।

सुचना पत्र :-
अनुबंध अंत में ही रहेगा और अनुबंध अंत में ही रहेगा।
अनुबंध अंत में ही रहेगा और अनुबंध अंत में ही रहेगा।
अनुबंध अंत में ही रहेगा और अनुबंध अंत में ही रहेगा।

अनुमतिपत्र :-
अनुबंध अंत में ही रहेगा और अनुबंध अंत में ही रहेगा।

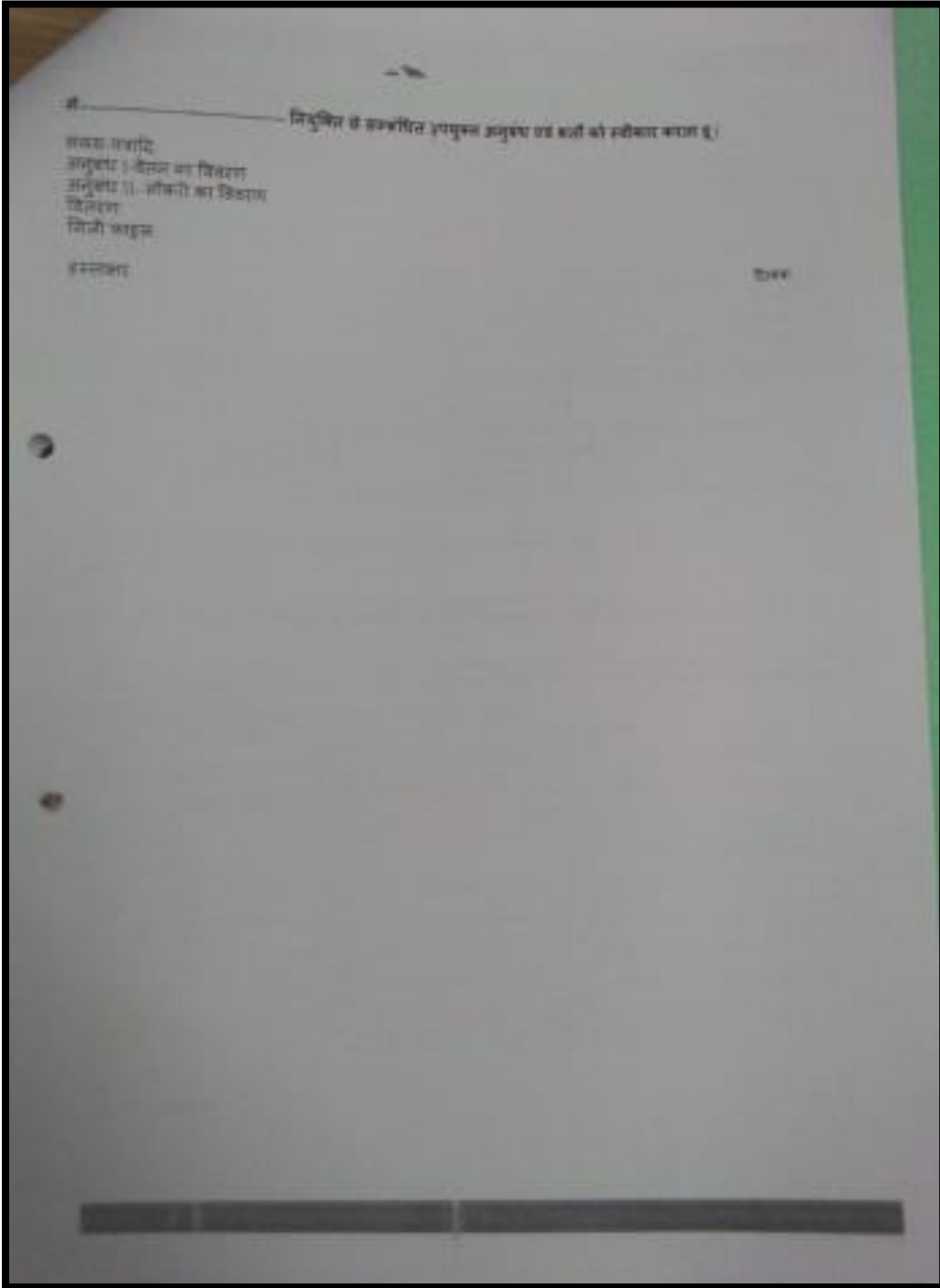
Vishal
Manager, HR & Training

Pr. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

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2021-22	Nabanita Ghosh	BA in Philosophy	Conneqt Business Solutions
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Company Confidential

08th October 2022

Nabanita Ghosh
Kolkata

Dear Nabanita

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Conneqt Business Solutions Limited Offices / Centre** for a period of **12 Months** from Date of Joining. You shall report to the training on or before **08th October 2022** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at **Kolkata**. You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim whatsoever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 6 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 6 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the regulations and expectations of the company, your training will be discontinued without any notice & payment in lieu thereof.

You shall be entitled to a monthly stipend as per the below mentioned grid.

CONNEQT BUSINESS SOLUTIONS LIMITED, REGD. OFFICE: 1-8-371, GOVINDA TRINITY, CHIRAN FORT LANE, BEGUMPET, HYDRABAD 500002, TELANGANA, INDIA. TEL: +91 40002 87045. CIN: U54201TG18BNS10049960. WWW.CONNEQT.CO.IN

A SUBSIDIARY OF QUESS CORP



Company Confidential

Component	Amount (Rs.) Per Month
A. BASIC STIPEND	10163.00
B. PERFORMANCE INCENTIVE: This will be payable on a monthly basis. The payout shall vary from 0% to 1150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately	
PERFORMANCE PAY (5% of the Basic Stipend)	508.00
C. GROSS STIPEND (A + B)=	10671.00

P. Vedavaputran
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



2021-22	Ankita Sarkar	BA in Philosophy	Tech Mahindra
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Tech Mahindra Limited
A - B, Sector - 64, Noida,
UP - 201 301
Tel: +91 12 0400 5000
+91 12 0400 5001
Fax: +91 12 0423 1926
techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India
CIN L64200MH1988PLC041370

Training ID : 2158792
Date : 14-Oct-2022
Place : KOLKATA

Subject: **Training Enrolment Confirmation**

Dear **Antika Sarkar**,

Congratulations!

We are pleased to inform you that you have been enrolled as a student for a training program currently sponsored by Tech Mahindra Ltd.

Training Program Duration : 30 Days
Time : 9 Hours
Location : KOLKATA
Proposed Date of commencement of training program : 15-Oct-2022

The Company reserves the right to extend the duration of your training.

Please note that this is not an offer of employment with Tech Mahindra Ltd and the Company is no way responsible for your placement after completion of training program. You shall not be entitled to any benefits, facilities and payment from the Company, during your training period and any extension thereof.

The Company reserves the right to terminate your participation in a training program at any time at the sole discretion of the Company. In case you fail to attend the training for consecutive period of **3 days** and/or fails to successfully complete any certification at any stage of training period, then your participation in the training program stands terminated automatically.

We wish you very best.

Thanking you,
Yours faithfully,
For Tech Mahindra Limited




(Authorized Signatory)



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

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2021-22	Sunita Hembrom	BA in Philosophy	Tech Mahindra
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Tech Mahindra Limited
A - 6, Sector - 64, Noida,
UP - 201 301

Tel: +91 12 0400 5000
+91 12 0400 5001
Fax: +91 12 0423 1926

techmahindra.com

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India

CIN L64250MH1986PLC041370
Date: 09-Nov-2022

Ref: 929640/2159793/Permt

Ms. Sunita Hembrom
Chandrapara, BonMahurapur,
Birbhum, WB-731222
Phone No: 9883328959

Subject - Offer of Appointment

Dear Ms. Sunita Hembrom,

It is our pleasure to welcome you to Tech Mahindra Limited.

- With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate-Customer Support** on U1 band, operating out of our **KOLKATA** office.
- Your "Annual Total Cash Compensation" will be **Rs. 148030**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
- You are required to join on **09-Nov-2022** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- On the date of joining, you are requested to report to **Nijwm Narzary** at 9:30 AM to complete the joining formalities at Tech Mahindra Limited, **DLF 2, Tower B & Tower C, Premises No. 11/F, 1st Floor and 3rd /4th Floor, New Town, Rajarhat, Opp. Gitanjali Park, Kolkata-700156**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
- Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
- Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Nijwm Narzary** latest by **09-Nov-2022**.




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DEPARTMENT OF POLITICAL SCIENCE:

2021-22	Shila Sing	B.A. Hons. In Political Science	Tatwa Technologies
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TATWA TECHNOLOGIES LTD,
Plot No. E-52, Infocity Chandaka Industrial Estate,
Bhubaneswar, Odisha


No. 123 4567 8901 23456789

Pay Slip For the Month of Jul-2023

EmpID : TTL/NIC/23/0434	Bank Acc. Number : 309020650016	Absent During The Period : 0
Name : Shila Sing	Total Days in the Month : 31	No. of Paid Leave Days : 0
Designation : CSE	Salary Processed for (Days) : 31.0	No. of Extra Days : 0

Earnings Details	Deduction Details	Total Receivable
Basic : 4,500	EPF (12% of Basic) : 540	Gross Salary as per payout days : 10,227
HRA : 1,500	ESI (.75% of Eligible Gross Sal) : 77	
Conveyance : 1,200	Prof. Tax : 110	
Medical Allowance : 770	LWF : 0	
Prof. Dev. Allowance : 600	Salary Advance : 0	
Education Allowance : 1,157	TDS : 0	Final Salary : 10,227
Meals & Telephone Allowance : 500		(-) Total Deductions : 727
Gross : 10,227	Total Deduction : 727	Net Salary : 9,500

PAN NO : -
UAN NO : 101926011048
ESIC NO : 4118861243

This is a computer generated pay slip as such no signature is required



DEPARTMENT OF SANSKRIT:

2021-22	Mamoni Pahari	B.A. Hons. In Sanskrit	Digitech call system Pvt.Ltd.
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DEPARTMENT OF EDUCATION

2021-22	ARPITA SARKAR	B.A. Hons. In Education	HDB Financial Services Ltd.
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HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

October 14, 2022

Ref:HDBFS/22-23/HRIC492607/Appt/300424

Ms. Arpita Sarkar,
Kolkata

Dear Arpita,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- Your duties and responsibilities will be explained to you on your joining the Company.
- You are initially assigned to our branch at JESSORE ROAD. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other department, office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

eSigned using Aadhaar

(Legally.com)

Arpita Sarkar

Date: Mon Oct 17 16:41:23 IST

2022

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

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P. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



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DEPARTMENT OF SOCIOLOGY:

2021-22	Saptaparni Sarkar	B.A. Hons. In Sociology	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20229487785/Kolkata/BPS/BTN
Date: 03/10/2022

Ms. Saptaparni Sarkar
Flat No B/2, Sudarshana Apartment,
63/12, Dum Dum Road
Surer Math
Kolkata-700074
West Bengal
Tel# 91-9163329955

Dear Ms. Saptaparni Sarkar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20229487785

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IIT/ITES SEZ, Block A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No. - DSI, DSI2, DSI3 & DSI3*, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.officed@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

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CS CamScanner

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P. Vedavapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSL/DT20229487785

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd, IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A11 & Tower A111, Plot No - DH1, DH2, DH3 & DH3/1, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

7



P. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2021-22	Jahnabi Das	B.A. Hons. In Sociology	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSSL/DT20229510334/Kolkata/BPS/BTN
Date: 18/10/2022

Ms. Jahnabi Das
Na 31/1 Jagatsova Apartment
Arjunpur
Nepali Para
Kolkata-700059
West Bengal
Tel# 91-9073055493

Dear Ms. Jahnabi Das,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **16,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TCSSL/DT20229510334

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No - DH1, DH2, DH3 & DH3/1, Action Area-1
New Town, Kolkata-700156, Ph: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

P. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSL/DT20229510334

7

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A11 & Tower A111, Plot No. - DH1, DH2, DH3 & DH31, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nimal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

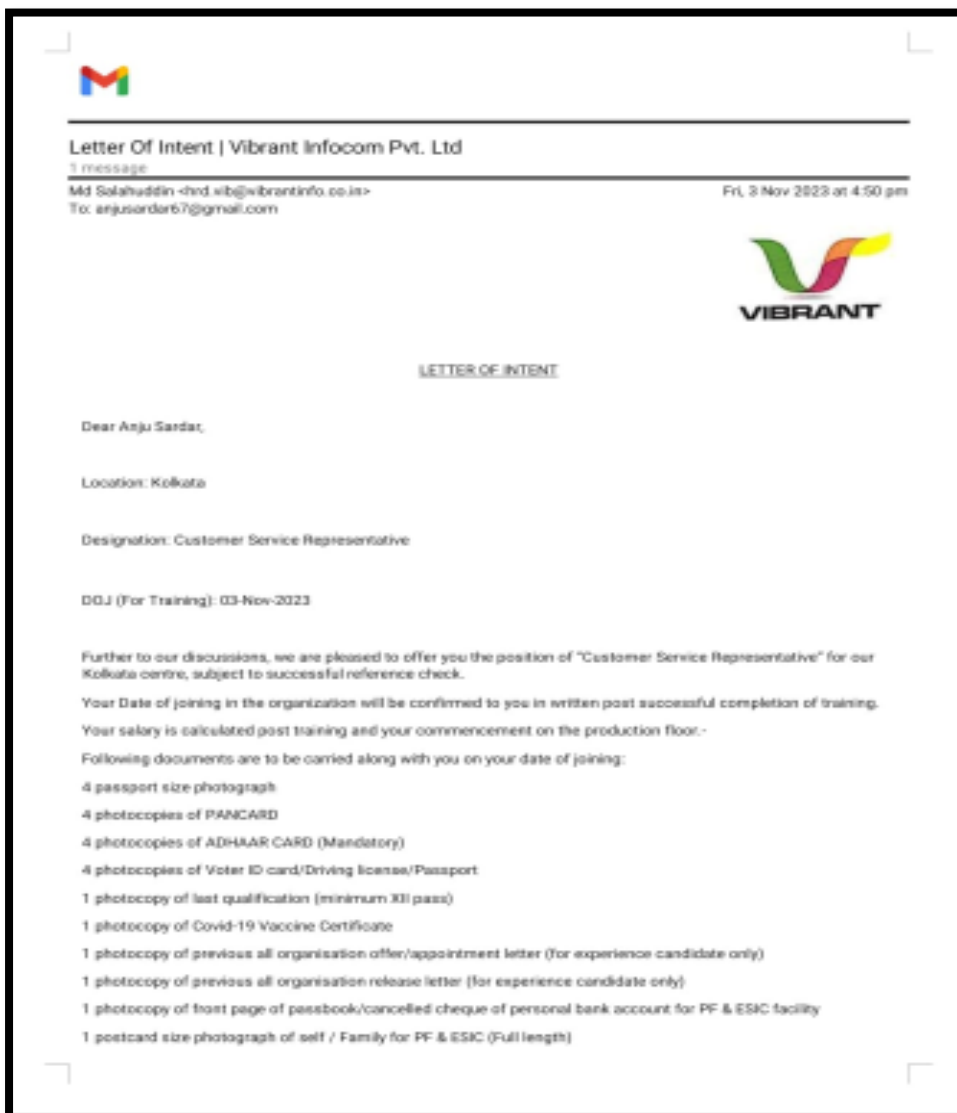
P. Vedavaputran
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



2022-23:

DEPARTMENT OF BENGALI:

2022-23	Anju Sardar	B.A. Hons. In Bengali	Vibrant Infocom Pvt Ltd.
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Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

All photocopies should be carried and submit to HR department 1st day of your joining

We are sure, your skills/experience will add tremendous value to Vibrant Infocom Pvt Ltd and we hope to help you achieve your personal aspirations and goals.

Look forward to having you on board soon!

Attached is the bifurcation of your Compensation:

PARTICULARS	PER MONTH
GROSS SALARY	9529/-
ATTENDANCE ALLOWANCE	250/-
TAKE HOME SALARY	9000/-
C T C	10826/-

For VIBRANT INFOCOM PVT LTD.

Sandipan Mukherjee
Manager- HR



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF EDUCATION:

Year	Name of student placed	Program graduated from	Name of the employer with contact details
2022-23	Riya Sardar	B.A. Hons. In Education	TCS



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234014334/Kolkata/BPS/BTN
Date: 19/09/2023

Ms. Riya Sardar
32 Shyamnagar Road
Shyamnagar Road
Bangur Avenue
North 24 Parganas-700055
West Bengal
Tel# 91-7003072749

Dear Ms. Riya Sardar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,660/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TCSL/DT20234014334

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-Tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No - D41, D42, D43 & D43/1, Action Area-1
New Town, Kolkata-700156, Pin. - +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Normal Building, Nariman Point, Mumbai-400 021
Corporate Identification No. (CIN): L2210MH1995PLC084781

1

P. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Mandimath
Global Head, Talent Acquisition & Academic Interface



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSL/DT20234014334

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Incorporated in India. Registered Office: TCS Building, 100, Park Street, 6th Floor, Park Street, Kolkata - 700016, India. CIN: 746003. ANNEXURE-1
New York, NY: 10017, USA. CIN: 746003. ANNEXURE-2
E-mail: corporate@tcs.com, Website: www.tcs.com
Registered Office: 999, 9th Floor, National Building, National Road, Mumbai 400 022
Corporate Identification No. U27100MH2005PLC082729

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P. Vedarupapriya
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

2022-23	Dishari Bhattacharya	BA Hons in Education	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234036525/Kolkata/BPS/BTN
Date: 27/09/2023

Ms. Dishari Bhattacharya
34/1
Alipur East Road
Alipur Bazar
Kolkata-700049
West Bengal
Tel# -8961811263

Dear Ms. Dishari Bhattacharya,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,660/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20234036525

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A1B & Tower A1C, Plot No - DH1, DH2, DH3 & DH3/1, Action Area-1
New Town, Kolkata-700156, Ph.: +91 933 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

1

P. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Mandimath
Global Head, Talent Acquisition & Academic Interface



Click [Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSL/DT20234036525

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Incorporated in India under the Companies Act, 1956. Registered Office: 100, Park Street, 6th Floor, Park Street, Kolkata-700016, India. CIN: 746002. www.tcs.com
New York, USA: 100 Park Avenue, 10th Floor, New York, NY 10017, USA. Tel: +1 212 850 2000. Fax: +1 212 850 2100
© 2023 Tata Consultancy Services Limited. All rights reserved. Website: www.tcs.com
Registered Office: 100 Park Avenue, New York, NY 10017, USA. Tel: +1 212 850 2000
Corporate Identification No. (CIN): L27200KA2000PLC004727

P. Vedavapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2022-23	Tithy Hazra	BA Hons in Education	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234005902/Kolkata/BPS/BTN
Date: 19/10/2023

Ms. Tithy Hazra
Amarpalli
Sri Sarada Sarani
Vivekananda Abasan
Kolkata-700055
West Bengal
Tel# 91-6297545655

Dear Ms. Tithy Hazra,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TCSL/DT20234005902

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No - DH1, DH2, DH3 & DH3T, Action Area-1
New Town, Kolkata 700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

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Pr. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head, Talent Acquisition & Academic Interface



Click Here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSL/DT20234005902

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Incorporated in India under the Companies Act, 1956/2013. Registered Office: 37th Floor, Tower 2B, Kankaria Lake, Gandhinagar, Ahmedabad - 382015, Gujarat, India. Contact: +91 79 6147 6000. Website: www.tcs.com
Registered Office: 33rd Floor, Sector 5, Salt Lake, New Town, Kolkata - 700064, India. Contact: +91 33 2551 3452. Website: www.tcs.com
Corporate Identification No. (CIN): L22100GB1999PLC004781

6


P. Vedavapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

2022-23	Sriti Paul, 7890603174	BA Hons in Education	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234036434/Kolkata/BPS/BTN
Date: 19/10/2023

Ms. Sriti Paul
99, Subhas Nagar Bai Lean
Robindra Nagar
Dum Dum Subhas Nagar Boys High School
Kolkata-700065
West Bengal
Tel# 91-8902203973

Dear Ms. Sriti Paul,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Office / Induction Officer at any of our offices.

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TCSL/DT20234036434

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Intelligence Bldg, 1st floor, Tech Suktanaka, 17A, IT-IIA SEZ, Block A, 5th, 6th & 7th Floor
Lower AI, Lower AI & Lower AI2, Plot No. 1, 111, 112, 113 & 114, Airport Area 1
New Town, Kolkata-700065. Tel: +91 033 6636 4000 & Fax: +91 03 6636 2121
E-mail: corporate@tcs.com Website: <http://www.tcs.com>
TCS is an Equal Opportunity Employer. Normal Working Hours: 9:00 AM to 6:00 PM

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P. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer
If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,
For Tata Consultancy Services Limited.



Girish V. Mandimath
Global Head, Talent Acquisition & Academic Interface



Click here to use a QR code scanner from your mobile to validate the offer letter.

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

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TCSL/DT20234036434

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
TCSL/DT20234036434

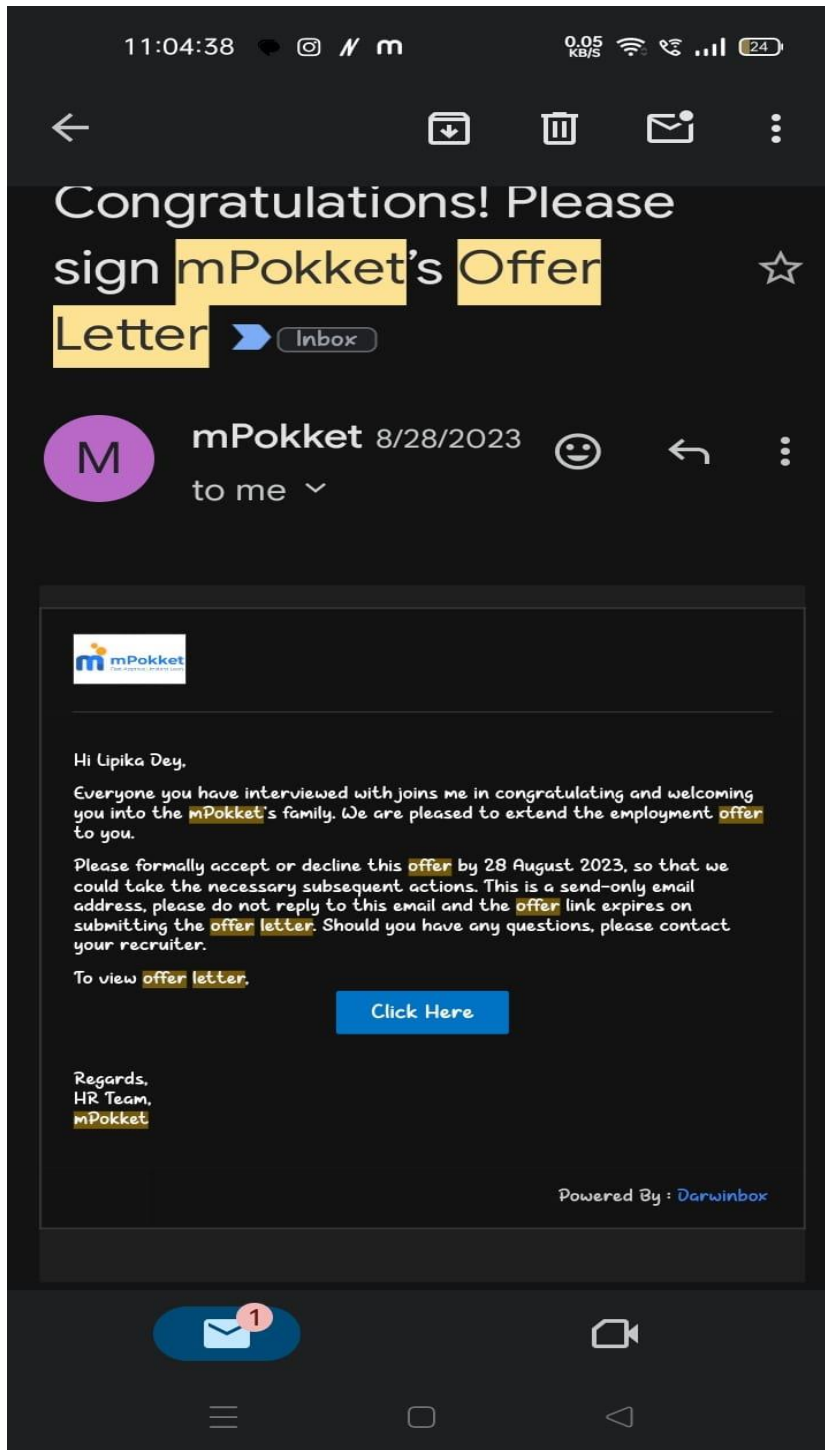
P. Vedarupapirana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2022-23	Lipika Dey	B.A. Hons. In Education	mPokket
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Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF ENGLISH:

2022-23	Singini Ghosh, 7439444470	B.A. Hons. In English	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234005694/Kolkata/BPS/BTN
Date: 21/09/2023

Ms. Singini Ghosh
89/A Mayurbhavan
Dum Dum
Purba Sinthee Bye Lane
Kolkata-700030
West Bengal
Tel# 91-8777071903

Dear Ms. Singini Ghosh,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,660/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower AL Tower AB & Tower ASB, Plot No - DH1, DH2, DH3 & DH31, Action Area-1
New Town, Kolkata-700156, Ph.: +91 933 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

1

P. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33,SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rksm.college@gmail.com,Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Mandimath
Global Head, Talent Acquisition & Academic Interface



Click Here or use a QR code scanner from your mobile to validate the offer letter.

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSLDT2023408694

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Incorporated in India
Incorporated in India. Registered Office: Tata Consultancy Services Limited, 207/208 5th, 6th, & 7th Floor
Tower A1, Convent Road & Tower A2, Plot No. - 1/21, 2/21, 3/21 & 4/21, Acharya Datta-K
Road, Kolkata, West Bengal, India. CIN: 746022. GSTIN: 19AAAC0109A1001
E-mail: support@tcs.com, www.tcs.com
Registered Office: 207/208, Second Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L24100WB2001PL2000100

6

P. Vedarupapriya
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2022-23	Tanuja Midde	B.A. Hons. In English	Teleperformance
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To,

Miss. Tanuja Midde,

Jugikundu Balaichak Hooghly 712416 West Bengal,

18 Aug 2023

Welcome aboard! We are pleased to have you join us as **Customer Service Associate- Voice**.

At Teleperformance, we are committed and passionate to deliver outstanding customer experience with every single opportunity. We are thrilled to have you with us and look forward to your contribution.

Yours Sincerely,

Preeti Shirke

Head Recruitment | Teleperformance



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055

WEBSITE: www.rkmsv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

bajajallianzlife.com



Dear **MR. SURANJAN DAI,**

This is to inform you that additional information is required for processing your **Bajaj Allianz Life IC** application number **JGQJL1883**.

[CLICK HERE](#) to review and update the information.

Thank you!

Your business growth enabled
Agency Sales Strategy Team
Bajaj Allianz Life Insurance Co. Ltd.

✓ **TOP 10 MOST VALUABLE BRANDS IN INDIA 2022***

✓ **ONE OF THE MOST TRUSTED BRANDS***

Bajaj Allianz Life Insurance Company Limited and **Bajaj Allianz Life eTouch Online Term** are the names of the company and the product respectively and do not in any way indicate the quality of the product and its future prospects or returns. For more details on risk factors, terms and conditions please read **underwriting & policy document** available at www.bajajallianzlife.com carefully before concluding a sale. **Bajaj Allianz Life eTouch Online Term - All India (non-participating Full Term Life Insurance Plan - Regd)** Office Address: **Bajaj Allianz House**, Airport Road, Newlands, Pune - 411005, Reg. No. L24, DIN: U69620MH2002PLC019608, Call us on Toll Free No. 1800-209-7172. We're at customerservice@bajajallianzlife.com, Fax No. 020480218799. **Bajaj Allianz Life eTouch Online Term (July 2186)** (18/05/24). The logo of **Bajaj Allianz Life Insurance Co. Ltd.** is provided on the basis of license given by **Bajaj Allianz** to use its '**Bajaj**' logo and **Allianz** SL to use its '**Allianz**' logo. All other details as applicable will be borne by the Policyholder.

Picture taken published by **Business Standard** Brand.
*Source survey conducted by **Brand Finance** between 1st March 2022

Please do not reply to this email id. If you have any questions, reach out to us on 1800-209-7172 or customerservice@bajajallianzlife.com or log on to our customer service portal bajajlife.com.

P. Vedavapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2022-23	URBI ROY	B.A. Hons. In English	Teleperformance
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teleperformance.in
linkedin.com/company/teleperformance
twitter.com/TPIndiaOfficial
facebook.com/TPIndiaOfficial

Date: August 16, 2023
Emp Temp Code: 3312072744
Urbi Roy
Binaguri Tea Bagan Binaguri, tea Garden(d) Jalpaiguri - 735203,
West Bengal, India
Contact No: +918116647155

Letter of Appointment

Dear Urbi,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be **Grade I** and you will be designated as **Customer Service Associate- Voice**. You are required to report for duties on **August 16, 2023 ("Joining Date")** at **9:30 AM** or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

- Your remuneration is detailed in the enclosed Annexure I. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
- Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
- The Company's business operates on a 24x7 basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-timings in accordance with the *Working Hour & Attendance Policy*. By accepting and signing this letter you affirm your willingness to abide by this requirement.
- While your initial place of posting will be at an agreed place/Company's Office/Site at Kolkata, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be required to and shall sign all required documentation as per the rules, regulation and policies of the Company.
- Your appointment will be on probation for a period of six months from the date of your joining the Company or for an extended period of time ("Probation Period") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
- Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than **30 Days ("Notice Period")** prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide **30 Days** prior written notice to the Company, and in case you fail to actually serve the aforementioned notice period, your resignation will be deemed to be rejected and you will be treated as "Absent without leave"/"Absconding" and further disciplinary action will also be initiated against you. However, the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro rate on the basis of your current Gross Fixed salary (subject to tax).

In case of violation of any policies, procedures or rules of the Company or any other act of misconduct including but not limited to improper behaviour, theft or fraud, your services are liable to be discontinued without Notice Period or without payment in lieu of Notice Period.

- You agree that this employment is conditional upon you successfully clearing the training as required. In the event of your in-ability to clear the training, the Company may relieve you of your duties with immediate effect without Notice Period or without payment in lieu of Notice Period.
- You are employed as a permanent employee of the Company and are therefore not permitted to undertake any other employment or engage in any commercial activities, outside the Company, either honorary or otherwise, without prior written approval of the Company.
- You are required to maintain the highest order of discipline and secrecy about the work of the Company and/or its subsidiaries or associate companies and in case of any breach of trust/disciplinary action may be discontinued by the Company with immediate effect without notice period or without payment in lieu of notice period.

You are required to always maintain the highest standard of confidentiality towards Company information which includes but not limited to documents, files, records, customer details, project plans, strategies

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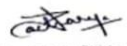
P. Vedavapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Emp Temp Code: **3312072744** **Annexure I**
Compensation Details

Employee Name:	Urbi Roy
Designation:	Customer Service Associate- Voice
Grade:	Grade I
Date Of Joining:	August 16, 2023
City:	Kolkata
Pay Components	Amount in Indian (INR)
Basic Pay	8,927.00
Housing Rent Allowance (HRA)	5,356.00
Transport Allowance	0.00
Flexible Benefit Plan	0.00
Statutory Bonus#	744.00
Gross Fixed Salary (1)	15,027.00
Provident Fund (Employee) (2)	1,071.00
ESIC (Employee) (3)	113.00
Net Take Home [1-(2+3)]	13,843.00
Provident Fund (Employer) (4)	1,071.00
ESIC (Employer) (5)	488.00
Gratuity* (6)	429.00
Total Fixed Cost (1+4+5+6)	17,015.00
Annual Fixed CTC	204,180.00
Annual Performance Pay**	0 % of Annual Fixed CTC
Annual Performance Linked Incentive (PLI)	0.0

For Teleperformance Global Service Private Limited,



Preeti Amit Shirke
Executive Vice President - Human Resources & Recruitment

*Gratuity shall be payable as per "The Payment of Gratuity Act".
**Performance Pay will be payable subject to assessed performance achievement level, the pay-out criteria and the frequency, as per the "Performance Pay policy/ note".
#Statutory Bonus is paid monthly as per "The Payment of Bonus Act".

4 / 9

- All Reimbursements will be paid as per prevailing Income Tax rules and company policies in effect.
- The above compensation will be subject to Income Tax regulations in force from time to time.
- The above compensation is subject to deduction towards Medi-claim Insurance, transport, if/as applicable and any other statutory deduction/contribution including Professional Tax, labour
- Any Incentive payable, as part of the compensation structure or otherwise, shall have a "Minimum Attendance Threshold/Performance" as qualifying criteria for such payout.

Employee Signature	Accepted On 16 Aug 2023 royurbi1@gmail.com
Employee Name	Urbi Roy


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ANNEXURE II
DECLARATION AND UNDERTAKING REGARDING NON-DISCLOSURE

Urbi Roy residing at Binaguri Tea Bagan Binaguri, tea Garden(d) Jalpalguri - 735203, West Bengal, India, and working as Customer Service Associate- Voice, do hereby solemnly state, undertake and declare as follows:

- I will faithfully, truly and to the best of my skills and ability, execute and perform the duties required of me as an employee of Teleperformance Global Service Private Limited, a Company having its registered office at Teleperformance Towers, Plot CST No. 1406-A/28 Mindspace, Malad (West), Mumbai- 400090, Maharashtra, India.
- I shall comply with all Teleperformance policies.
- I will maintain the highest standard of confidentiality towards Confidential Information, by not, directly or indirectly, making known, or permitting such Confidential Information to be disclosed or made known to any person or entity, either inside or outside the Company. I acknowledge that such information is valuable, sensitive and a unique asset of the Company and/or of the Company's clients. I shall faithfully and



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33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF GEOGRAPHY:

2022-23	Manika Paul	B.Sc. Hons. In Geography	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234021811/Kolkata/BPS/BTN
Date: 27/10/2023

Ms. Manika Paul
Darpan2

Kali Mandir
Kolkata-741301
West Bengal
Tel# -

Dear Ms. Manika Paul,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TCSL/DT20234021811

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IIT-ES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A11 & Tower A11, Plot No - DH1, DH2, DH3 & DH31, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

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Pr. Vedavapartana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head, Talent Acquisition & Academic Interface



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

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TCSL/DT20234021811

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Incorporated in India under the Companies Act, 1956
Tower A1, Tower A2 & Tower A3, Plot No - 124, DLF Phase 2, Gurgaon, Haryana
New York, New Jersey, USA | Tel: +91 902 902 9022 & Fax: +91 902 902 9021
E: careers@tcs.com, hr@tcs.com
Registered Office: 100 Feroz, Second Building, Naraina Park, New Delhi - 110028
Corporate Identification No. U-1111 IN 200501200743041001

P. Vedavapartana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2022-23	Megha sengupta	B.Sc. Hons. In Geography	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234017877/Kolkata/BPS/BTN
Date: 28/09/2023

Ms. Megha Sengupta
20 Gorakshabasi Road , Ujjainee Apartment

Five Star Club
Kolkata-700028
West Bengal
Tel# -

Dear Ms. Megha Sengupta,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A11 & Tower A111, Plot No - DH1, DH2, DH3 & DH3/1, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.offices@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

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Pr. Vedavapartana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Withdrawal of Offer

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We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
 Global Head, Talent Acquisition & Academic Interface



Encl: Annexure 1: Acceptance
 Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

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 TCSLIDT20234017877

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
 Infopark Bldg, 10/10th Avenue, Anna Nagar, Chennai 600 082, India
 Phone: 91 44 2333 3333, Fax: 91 44 2333 3333, Email: hr@tcs.com
 New York, NY 10017, USA, Phone: +1 212 850 1234, Fax: +1 212 850 1234
 Email: usa@tcs.com, Website: www.tcs.com
 Registered Office: 100 Park Street, Chennai 600 005, India
 Corporate Identification No. U27200TN1998PLC004939

P. Vedarupapirana
 Principal
 Ramakrishna Sarada Mission
 Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF HISTORY:

2022-23	Sananda Das	B.A. Hons. In History	Teleperformance in Sales process
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To,
Miss. Sananda Das,
135 Shyam nagar Road Dum Dum North 24 Parganas 700055 West Bengal,
30 Aug 2023

Welcome aboard! We are pleased to have you join us as Customer Service Associate- Voice.

At Teleperformance, we are committed and passionate to deliver outstanding customer experience with every single opportunity. We are thrilled to have you with us and look forward to your contribution.

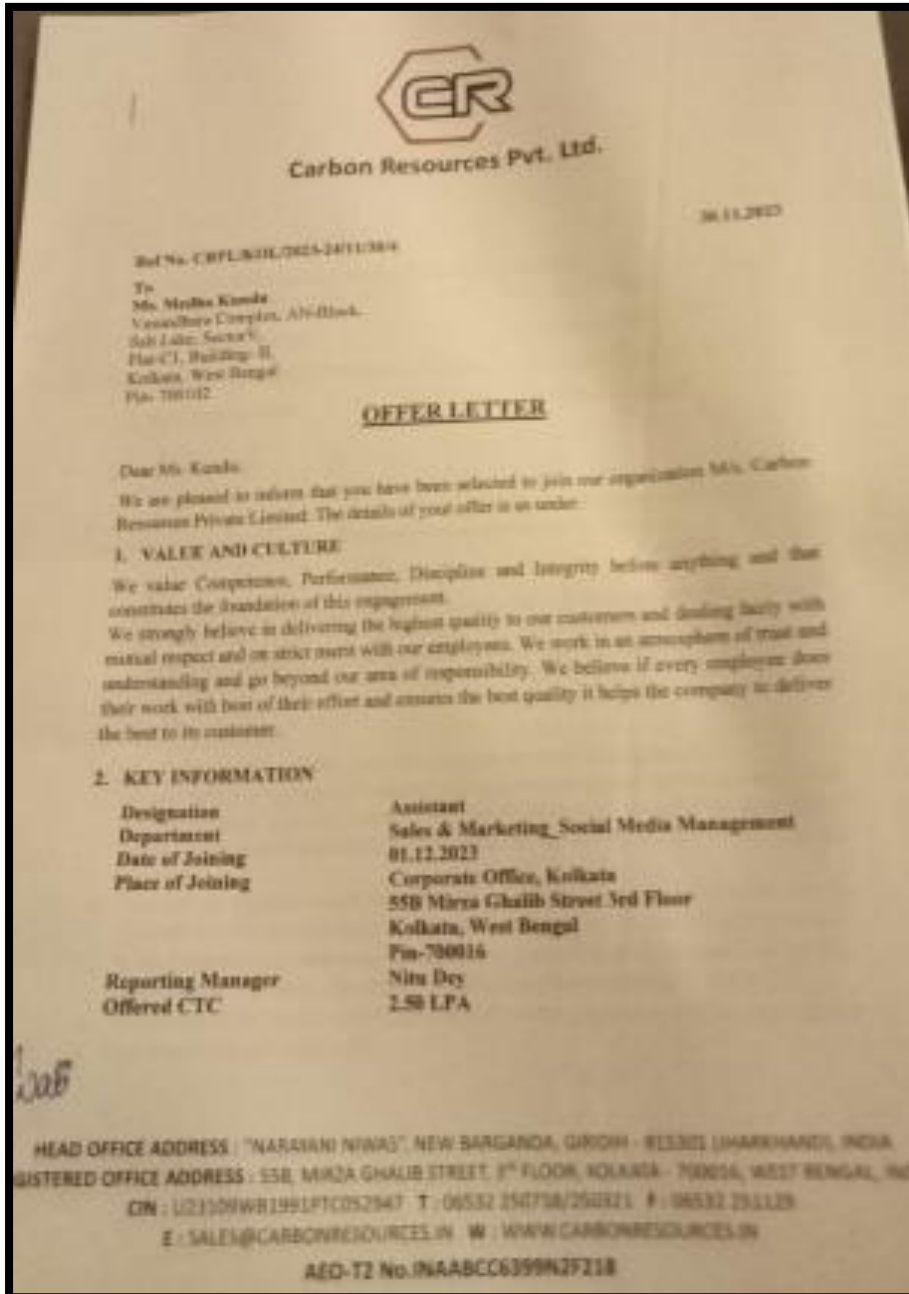
Yours Sincerely,
Preeti Shirke
Head Recruitment | Teleperformance



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2022-23	Medha Kundu	B.A. Hons. In History	Carbon Resources Pvt Ltd
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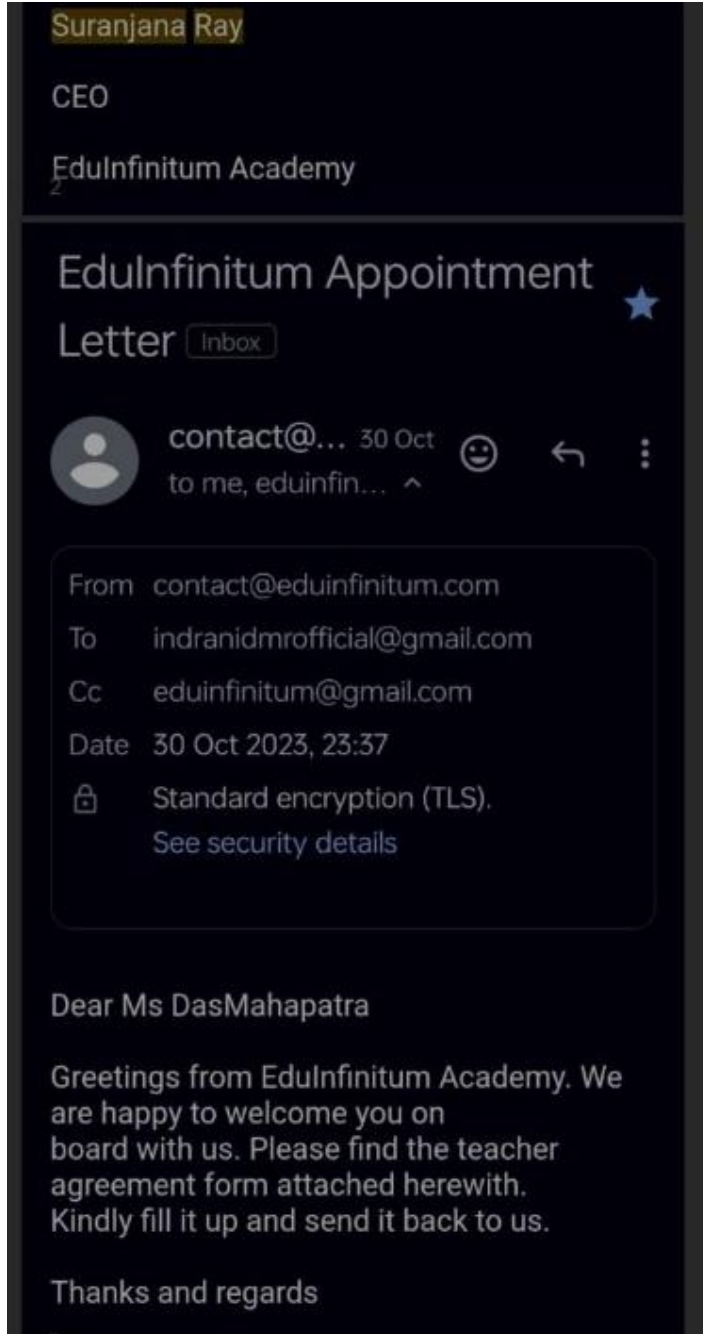




Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

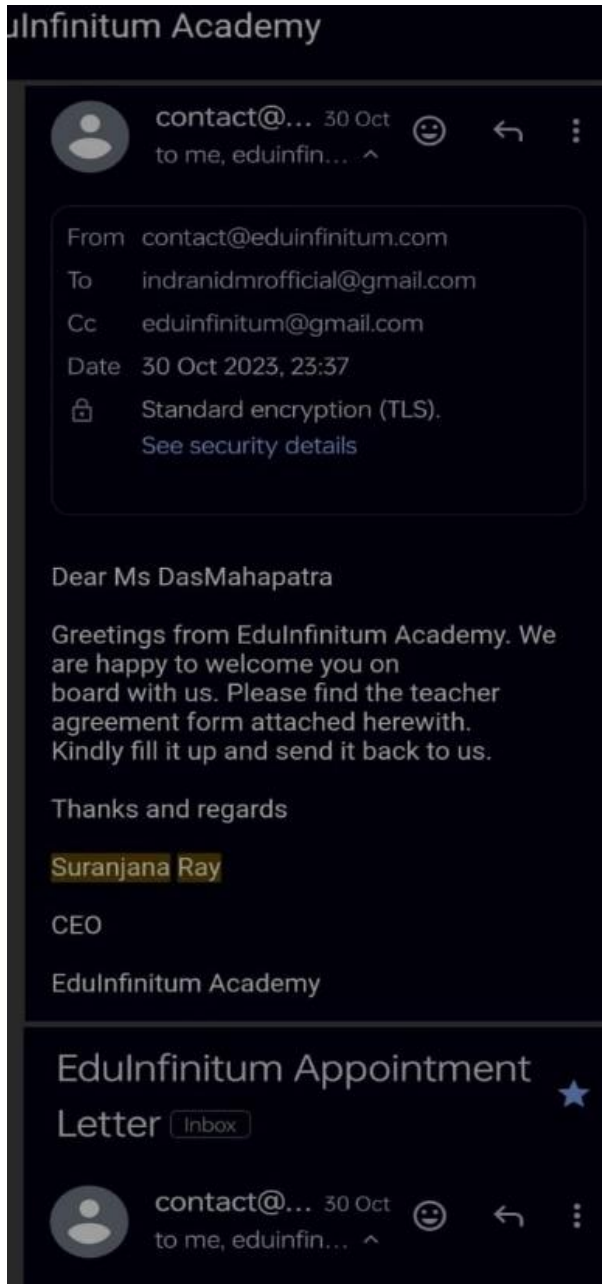
2022-23	Indrani Das Mahapatra	B.A. Hons. In History	EduInfinitem Academy
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Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452





DEPARTMENT OF JOURNALISM AND MASS COMMUNICATION:

2022-23	Ishika Chopra	B.A. Hons. In Journalism and Mass Communication	Air India Airlines
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A STAR ALLIANCE MEMBER

Ref. No. HPD01/TCC/2023
Ms. Ishika Chopra
181/61 B.C Chatterjee Street Loknath Park Saptarshi Apartment Flat No. E-5
North 24 Parganas Kolkata
West Bengal 700056
Email: ishikachopra2019@gmail.com
Phone No. 6289344787

Date: 12-Sep-2023

Re: Letter of appointment with Air India Limited as "Trainee Cabin Crew"

Dear Ms. Ishika Chopra,

We are pleased to offer you employment with Air India Limited ("Company") as Cabin Crew post successful completion of your Training as per the terms and conditions of this appointment letter ("Letter"). Your employment with the Company will commence on the start date of your training period ("Effective Date") and will continue for the term specified under Annexure A of this Letter ("Term").

The specific terms and conditions of employment applicable to you during the training period have been set out in Part A of this Letter. Upon successful completion of your training to the Company's satisfaction, your formal employment as Cabin Crew will commence and you will be governed by the specific terms and conditions of employment set out in Part B of this Letter.

PART A

The specific terms and conditions of employment applicable to you during the training period are as enumerated below:

1. PRE- TRAINING FORMALITIES

1.1. This Letter and the commencement of your training is provisional subject to you being declared as 'medically fit' in Pre-Employment Medical Examination ("PEME") to be undertaken by the Company / Class-2 medical officer as per the Directorate General of Civil Aviation ("DGCA"). In case you are declared 'unfit' in PEME, this Letter will stand automatically cancelled.

1.2 . You are required to submit the documents and information that are set out in Annexure B to this Letter, on the Effective Date or at any other time requested by the Company, and in such manner as may be communicated to you. If at any stage it is found that you have made any false declarations / statements / affidavits or submitted any fraudulent documents / information, this Letter and any training that has commenced will be terminated forthwith. Once you accept and sign this offer letter, you will be getting emails for submitting documents as part of your Onboarding as and when required.

1.3. Before reporting for training, you will be required to complete the pre-employment formalities and on completion of the same, your training will commence. Your date for reporting for completion of pre-employment formalities along with the address of the venue details will be intimated to you in due course through email.

2. TRAINING

2.1. You will be required to undergo ab initio training / transition training and will be enrolled as Trainee Cabin Crew with the Company during the training period.

एयर इंडिया लिमिटेड Air India Limited
रजिस्टर्ड कार्यालय : एयरलाइंस हाउस, 113, गुरुद्वारा राकाबगंज रोड, नई दिल्ली - 110001 EPABX : 23422000
Regd. Office : Airlines House, 113, Gurudwara Rakabganj Road, New Delhi - 110001 EPABX : 23422000
वेबसाइट Website : www.airindia.in

Page 1 of 16



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

Majeure"). Where Force Majeure is asserted, the Company will notify you of the occurrence of such event qualifying as Force Majeure in a timely manner and make every commercially reasonable effort to remove such cause qualifying as Force Majeure and resume performance under this Letter as soon as reasonably practicable.

15. MISCELLANEOUS

15.1. Successors and Assigns. The Letter will inure to the benefit of the successors and assigns of the Company. You are not allowed to assign your obligations.

15.2. Waiver. The failure of the Company to insist, in any instance, upon the performance of any of the terms or conditions of the Letter, or the waiver by the Company of any term or condition hereof in any one instance, will not be construed as a waiver of future performance of any such term or condition, and your obligations with respect thereto, will continue in full force and effect.

15.3. Survival. The provisions of this Letter that are by their nature intended to survive, shall survive the expiry or early termination of this Letter.

15.4. Modifications. The Company reserves the right to amend, revise, or modify any of the terms and conditions stipulated in this Letter and you will be rightly informed of the same.

15.5. Severability. The provisions of this Letter will be deemed several and the invalidity or unenforceability of any provision will not affect the validity or enforceability of the other provisions herein.

15.6. Trade Union Activities. Being on Fixed Term Contract, you will not participate, either directly or indirectly, in any form or manner whatsoever, in Trade Union activities which will prejudice the performance of this contract. You will not undertake any flight for other parties/Airlines during the period of Fixed Term Contractual engagement.

15.7. Notices. Any notice or other communication to be given in connection with the Letter will be made in writing and signed by or on behalf of the party giving it. It will be served by letter or email and will be deemed to have been duly given, at the time of transmission (email transmission, provided that the sender can provide evidence of proper transmission).

एयर इंडिया लिमिटेड Air India Limited
रजिस्टर्ड कार्यालय : एयरसाइंस हाउस, 113, गुरुद्वारा रकाबगंज रोड, नई दिल्ली - 110001 EPABX : 23422000
Regd. Office : Airlines House, 113, Gurudwara Rakabganj Road, New Delhi - 110001 EPBAX : 23422000
वेबसाइट Website : www.airindia.in



For Air India Limited,

Vikas Gupta

(Vikas Gupta)

Chief Manager - HR

Acceptance & Acknowledgement

Page 11 of 16

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P. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA - 700055
WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF PHILOSOPHY:

2022-23	CHANDRIMA PONDIT	BA in Philosophy	mPokket Financial Services Pvt. Ltd.
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mPokket Financial Services Private Limited

To:
Chandrima Pondit,
33, Sarada Path, Bangasree, P.O. Digha, P.S. - Durgachuk, North 24 Parganas West Bengal India 743208

Job Offer of Employment: mPokket Financial Services Private Limited

Dear Chandrima,

On behalf of mPokket Financial Services Private Limited, Kolkata, we are very pleased to issue this offer letter for the position of **Digital Customer Specialist**. You shall be deployed at . This offer letter outlines only the basic terms which are not exhaustive and does not include the detailed terms and conditions of your employment. This offer is subject to your acceptance of terms of the employment agreement referenced below and is contingent on a satisfactory reference and successful completion of the background check done by the Company.

Joining Date and Salary:

Unless we mutually agree otherwise in writing, you will commence employment on 06th Jun 2023. Your starting salary will be INR 1,00,000 (One Lakh Sixty Eight Thousand Rupees) payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes. The detailed compensation breakup is given in the enclosed Annexure. Your base salary is inclusive of both the employer's and the employee's provident fund contributions. You will be eligible for a yearly performance assessment and salary adjustments as per the company's policy.

On acceptance of this offer letter, your employment will be conditional on, and subject to, the terms of a written employment agreement between you and the Company (the "Employment Agreement"). The employment continuation is dependent on the successful completion of the training certification. If the Employee fails to clear the Training Certification, the employment agreement shall stand void and the employment shall be terminated with immediate effect.

You will be on probation for a period of 3 months. You or the Company may terminate the employment agreement at any time with a minimum of 2 month's notice.

Irrespective of the background check conducted by the Company, in case you are not an Indian national and required to obtain applicable visa/ work permit/ authorization or permission from appropriate government authorities to work in the country, you are required to ensure all such permissions are obtained before commencement of employment and submit a copy to the Company. The validity of the offer letter shall stand in effect, if it is found that you do not have required work permit / authorization / visa, at the time you are to work in India.

If you wish to accept employment with the Company, please indicate so in writing by accepting the offer online on the Portal (Details mentioned in the email) or by sending an email confirmation to Human Capital Department. In case you do not confirm your acceptance on the terms of employment as given in this letter of employment within 48 Hours from the date of issuance, then the offer of employment shall stand rescinded. The Company also reserves the right to withdraw this offer of employment made to you, before your acceptance of the same.

This offer is valid subject to you submitting all the joining formalities documents listed in this letter as well as a positive reference. The time frame for submitting all the below mentioned documents is within 7 working days from the date of joining (including the date of joining). You shall be required to either upload following documents or bring the same for submission:

1. Aadhar Card
2. PAN Card
3. Your Professional and academic qualification certificates + 10th Standard onwards.
4. Details of your last revised compensation e.g. your last Pay-slip
5. Form 16 from your previous employer/ salary certificate.
6. One cancelled cheque (Number highlighted on Cancelled cheque with Feedback)
7. 4 Passport Size Photographs (To Carry on your date of joining)
8. UAN Card Copy and EPF Feedback Copy

This offer letter is drawn from your communication during interview. You will be required to furnish proof of salary from the previous company, evidence of total experience which includes last three pay slips. Not being able to provide adequate documents to substantiate the last CTC or total years of experience may result in change of offer letter which includes change in CTC. Inability to provide any such required documents empowers the company to rescind the offer. If your offer is revoked on the last day for non submission or evidence of false documents company will not be liable to pay salary for the joining days. Any deviation from the above will be at HR's discretion.

Disclaimer: Providing last job/old salary slips, appointment letter, relieving letters is not applicable to freshers.

Wishing you success in your career with us.

We are very excited about the possibility of you joining us. We hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship. Please let us know if we can answer any questions for you about any of the matters outlined in this letter.

Thanks & Regards,
For mPokket Financial Services Private Limited,

Sandhya Majumdar
MVP - Human Resources

mPokket Financial Services Private Limited

P. Vedavapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



mPokket mPokket Financial Services Private Ltd.

THIS IS SYSTEM GENERATED LETTER AND DOES NOT REQUIRE SIGNATURE.

Annual CTC Breakup

SALARY COMPLETION			
Components	Per Annum	Per Month	Per Week
Basic	84000	7000	1590
DA	42000	3500	795
Dearness Allowance	12000	1000	225
Special Allowance	10000	833	188
Sub Total	148000	12333	2798
Gratuity	10000	833	188
Provident Fund	10000	833	188
PF Advance	840	70	16
PF	840	70	16
Total Annual CTC	168000	14000	3166
Provision	10000	833	188
PF Contribution	10000	833	188
PF Withdrawal	10000	833	188
Total Deductions	30000	2500	566
Total	138000	11500	2600

Notes: - The components of the compensation indicated above may be modified by the Employer in accordance with its standard payroll practices. Please read the policies on joining and you will also get a detailed understanding during the induction.

- The performance component, if any, which is a part of your cost to the company, shall be deducted for all employees on a pro-rata basis from the date of joining of the respective appraisal year. The performance bonus policy shall be applicable to only those employees who are active employees and not in the resigned or serving notice period status on the date of the pay out. The performance bonus policy of the company is subject to change.
- All tax implications arising out of your salary structure shall be borne by you.
- Your salary is strictly confidential, and you should not disclose it to anyone without prior permission of the Company in writing.
- Gratuity: Payments will be made as per Payment of Gratuity Act and is part of the CTC.
- ESIC: You will be eligible for ESIC as per Company Policy.
- Group Accidental Policy & Group Term Life Policy: You will be eligible as per the company policy.

THIS IS SYSTEM GENERATED LETTER AND DOES NOT REQUIRE SIGNATURE.

Declaration

I, Chandrima Paul, declare that arrangement of computer system (desktop/laptop) and broadband internet connection will solely be

mPokket mPokket Financial Services Private Ltd.

borne by me (and) during work from home. Power/Electricity failure and failure in internet connectivity shall not be under my purview.

Working from home will be the sole discretion of the company. Absence of required infrastructure may lead to low performance levels and company reserves the rights to take appropriate decisions.

I hereby accept the same by accepting this offer letter.

mPokket mPokket Financial Services Private Ltd.

CR: 16699992019PTC233130
 Registered Office: PS Organ Corporate Park, Unit- 1204, Tower- 1, Plot- 02, Street No. 25, GP Block, Sector V, Kolkata - 700091, India
 Phone: 033 66423400 Email: compliance@mppokket.com Website: www.mppokket.com

Pc. Vedatrapapriana
 Principal
 Ramakrishna Sarada Mission
 Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

2022-23	PIU ROY	BA in Philosophy	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234005814/Kolkata/BPS/BTN
Date: 19/10/2023

Ms. Piu Roy
827/1 Ichapur Natunpara
Ghosh Para Road
Ichhapur Kamalgar
Ichhapur-743144
West Bengal
Tel# -7278387518

Dear Ms. Piu Roy,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20234005814

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No - DH1, DH2, DH3 & DH3/1, Action Area-1
New Town, Kolkata-700156, Ph.: +91 933 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC094781

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P. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the **Traineeship** and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head, Talent Acquisition & Academic Interface



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSL/DT29234005814

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Incorporated in India under the Companies Act, 1956. Registered Office: 39th Floor, Narvesh Building, Narvesh Point, Mumbai 400 029
TCSL/DT29234005814

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P. Vedarupapriya
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

2022-23	PRIYANKA GUIN	BA in Philosophy	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234005504/Kolkata/BPS/BTN
Date: 19/10/2023

Ms. Priyanka Guin
225
Itla, Purba Bardhaman
Itla Prathamik Vidyalaya
Bardhaman-713408
West Bengal
Tel# -9647592822

Dear Ms. Priyanka Guin,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TCSL/DT20234005504

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd, IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3B, Plot No - D311, D312, D313 & D317, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

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P. Vedavapartana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head, Talent Acquisition & Academic Interface



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSL/DT20234005504

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Incorporated in India
Registered Office: 35th Floor, Maratha Building, Narayana Place, Mumbai 400 022
Tower A1, Tower A2 & Tower A3, Plot No - 204, DDA, (I) & (II), Anand Area-1
New Town, Kolkata-700156, India | Tel: +91 911 0626 2000 & Fax: +91 22 6636 2121
E: corporate.offices@tcs.com, hr@tcs.com
Corporate Identification No. U3951222TN0000071284701

6


P. Vedavapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan


33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

2022-23	Subhosree Dey	BA in Philosophy	Gradients Staffing Pvt.Ltd (Vibrant Infocom Pvt. Ltd)
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Letter Of Intent | Vibrant Infocom Pvt. Ltd
1 message

Md Salahuddin hrd.vib@vibrantinfo.co.in Wed, 27 Sept 2023 at 4:45 pm
To: deysubhosree4@gmail.com



LETTER OF INTENT

Dear Subhosree Dey,

|

Location: Kolkata

Designation: Customer Service Representative

DOJ (For Training): 03-Nov-2023

Further to our discussions, we are pleased to offer you the position of "Customer Service Representative" for our Kolkata centre, subject to successful reference check.

Your Date of joining in the organization will be confirmed to you in written post successful completion of training.

Your salary is calculated post training and your commencement on the production floor.-

Following documents are to be carried along with you on your date of joining:

- 4 passport size photograph
- 4 photocopies of PAN CARD
- 4 photocopies of ADHAAR CARD (Mandatory)
- 4 photocopies of Voter ID card/Driving license/Passport
- 1 photocopy of last qualification (minimum XII pass)
- 1 photocopy of Covid-19 Vaccine Certificate
- 1 photocopy of previous all organisation offer/appointment letter (for experience candidate only)
- 1 photocopy of previous all organisation release letter (for experience candidate only)



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

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WEBSITE: www.rkmsvv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

1 photocopy of front page of passbook/cancelled cheque of personal bank account for PF & ESIC facility

1 postcard size photograph of self / Family for PF & ESIC (Full length)

****All photocopies should be carried and submit to HR department 1st day of your joining.**

We are sure, your skills/experience will add tremendous value to Vibrant Infocom Pvt Ltd and we hope to help you achieve your personal aspirations and goals.

Look forward to having you on board soon!

Attached is the bifurcation of your Compensation:

PARTICULARS	PER MONTH
GROSS SALARY	9529/-
ATTENDANCE ALLOWANCE	250/-
TAKE HOME SALARY	9000/-
CTC	10826/-

For VIBRANT.INFOCOM.PVT.LTD.

Sandipan Mukherjee

Sandipan Mukherjee

Manager- HR



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2022-23	Mamita Das	BA in Philosophy	Q Conneqt Business Solution
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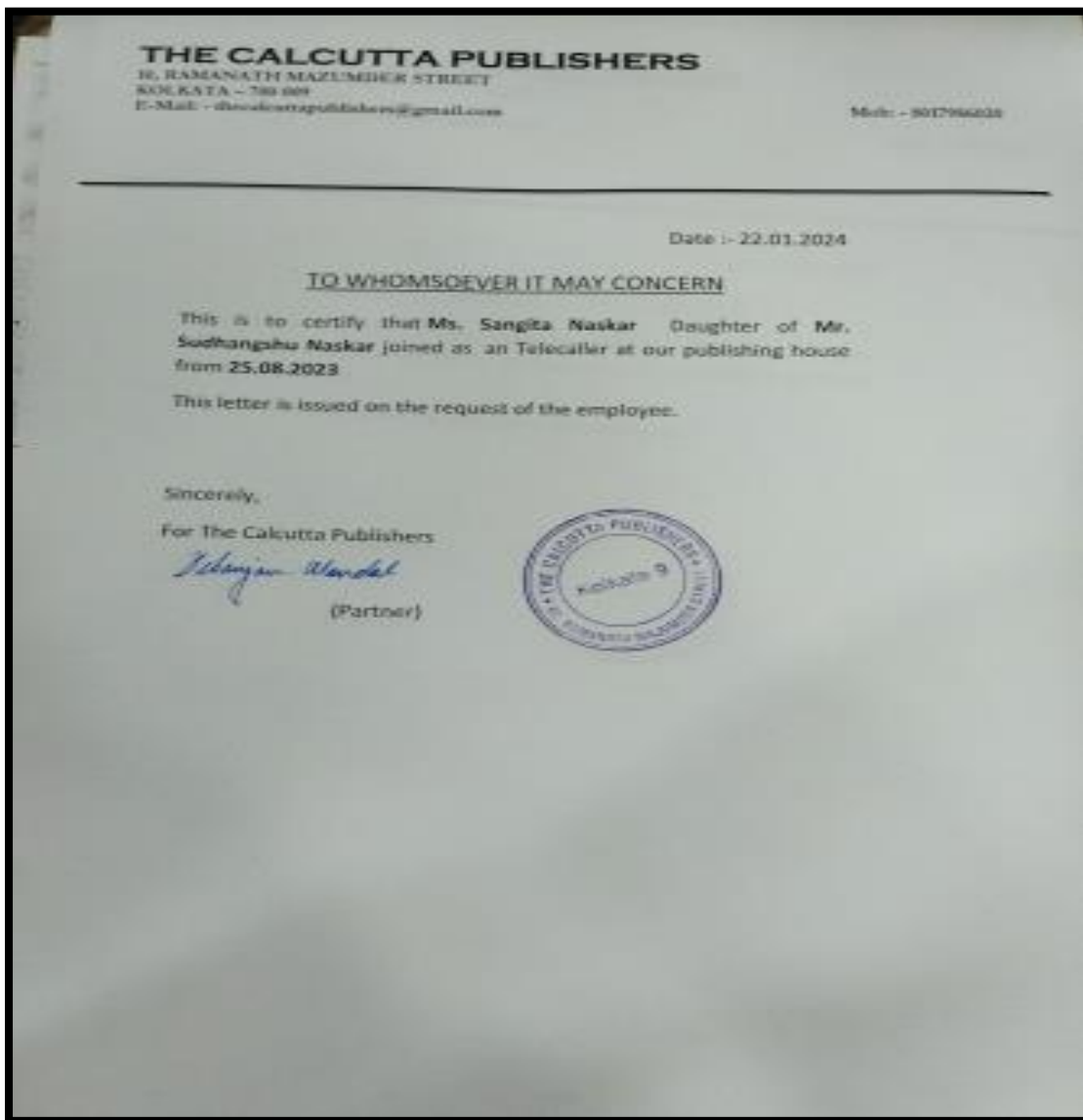


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33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rksm.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF POLITICAL SCIENCE:

2022-23	Sangita Naskar	B.A. Hons. In Political Science	The Calcutta Publishers
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Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

2022-23	Pramila Basak	B.A. Hons. In Political Science	Mpocket Company
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mPocket Financial Services Private Limited
Office Address : Kolkata - West Bengal, India
Salary Slip for the Month of October - 2023

Employee ID : MFSPL-005443 Employee Name : Pramila Basak
Date of Joining : 11-Sep-2023 Bank Name : IDFC FIRST BANK
UAN Number : 101903058570 Account Number : 1012054148
ESIC number : 4111182005 PAN : FBRP07763T

No of Working Days : 01 No of Days Worked : 01 LOP Days : 0
Absence Days : 0

Earnings			Deductions	
Description	Fixed	Amount	Description	Amount
Basic	7000	7000	Provident Fund	840
HRA	3600	3600	ESIC	93
Statutory Bonus	1000	1000	Professional Tax	110
Special Allowance	800	800		
Gross Earnings	12300	12300	Gross Deductions	1043
Net Pay		11257		
Total Pay		11257		

In words | Eleven Thousand Three Hundred And Nine Rupees Only.



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452

DEPARTMENT OF SANSKRIT:

2022-23	Priyanka Mondal	B.A. Hons. In Sanskrit	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234017499/Kolkata/BPS/BTN
Date: 04/10/2023

Ms. Priyanka Mondal
Sandeshkhali II
Gabberia
Sashi Mondal Para
Sundarban-743611
West Bengal
Tel# 91-8945823826

Dear Ms. Priyanka Mondal,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,660/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITES SEZ, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No - 2/11, 2/12, 2/13 & 2/13/1, Action Area-1
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.offices@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH11995PLC084781

1

P. Vedarupapriana
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsvv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head, Talent Acquisition & Academic Interface



Click Here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSL/DT20234017499

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Incorporated in India. Registered Office: TCS House, 100, Park Street, Kolkata - 700005, India.
TCS House, 100, Park Street, Kolkata - 700005, India. Tel: +91 91 22 6244 2000
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P. Vedavaputran
Principal
Ramakrishna Sarada Mission
Vivekananda Vidyabhavan



DEPARTMENT OF SOCIOLOGY:

2022-23	Paushali Sarkar	B.A. Hons. In Sociology	TCS
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234005174/Kolkata/BPS/BTN
Date: 14/09/2023

Ms. Paushali Sarkar
Balurghat
Kadamtali
Dakshin Dinajpur
Patiram-733133
West Bengal
Tel# 91-8250013981

Dear Ms. Paushali Sarkar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,660/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause "Pre-requisites of Traineeship". The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TCSL/DT20234005174

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Infospace Bldg, Unitech III-tech Structures Ltd, IT/ITES 3&2, Block-A, 5th, 6th, & 7th Floor
Tower A1, Tower A2 & Tower A3, Plot No - D/11, D/12, D/13 & D/14, Action Area-1
New Town, Kolkata-700156, Ph: +91 033 6636 2000 & Fax: +91 33 6636 2121
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L2210MH1999PLC054781

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Ramakrishna Sarada Mission Vivekananda Vidyabhavan

33, SRI MAA SARADA SARANI, DUM DUM, KOLKATA- 700055
WEBSITE: www.rkmsv.ac.in, Email: rkms.college@gmail.com, Phone: 033-2551 3452



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head, Talent Acquisition & Academic Interface



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

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Tata Consultancy Services Limited
Incorporated in India under Companies Act, 1956 & 2013, Block A, 6th & 7th Floor
Tower A1, Center 4A & Tower A1B, Plot No - D41, D42, D43 & D41A, Andheri Kurla-I
New Town, Mumbai, India. Ph: +91 22 6092 2000 & Fax: +91 22 6092 2001
E-mail: careers@tcs.com, Website: www.tcs.com
Registered Office: 6th Floor, Central Building, Naraina Point, New Delhi-110028
Corporate Identification No. U22109DL2005PLC000001

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