



External Audit Report

A close reading of the Gender Audit Report, prepared by the Peer Team of Ramakrishna Sarada Mission Vivekananda Vidyabhavan, makes it clear that considering the limited roll strength and funds, the wide range of gender related activities, research and scholarship are quite impressive. and provided sustained activities, have gone through the Gender Audit report meticulously. I appreciate the infrastructural support provided by the college authorities.

I want to highlight some areas which have the potential for making this institution a unique combination of awareness activities and scholarship reflecting the goals of this college. This is where the academia meet the movements which is rare in these kinds of institutions. Following are the areas of near excellence:

A regular functioning Internal Committee which does not only preach zero-tolerance policy to sexual harassment but actualise them makes into practise. The events shows that it gets necessary support from the authorities. The work of the Gender Resource Centre is equally impressive. What strikes me is the commitment of the college and certainly the faculty towards the LGBTIQ issues. I highly appreciate the programmes towards destigmatization of menstrual taboos and installation of gender-neutral toilets. The work of NSS too shows the addressing of cross-cutting issues. Gender Resource Corner in the Library is not to so common in Undergraduate Colleges. The proposal to set up an Archive on *The Women Missionaries of the Ramakrishna Orders* blends well the values of the college. The digitization will make the resources more accessible across the geographical boundaries.

Last but not the least is the practice of Students' Survey and Faculty Surveys which bring out aspirations of the respective stakeholders and their expectation.

I recommend a clear-cut plans made on these issues at the onset of each semester and their stocktaking at the end of the semester. The periodical surveys can be regular feature enabling the college to make a confident stride towards gender-just campus.

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Internal Audit Report

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We have gone through the Gender Audit report meticulously. It portrays an accurate representation of the gender related activities along with infrastructural support provided by our college authorities. This report gives a fair description of the tasks done and goals set. Most importantly, these activities match with the mission and vision of our college.

We found the following efforts and activities quite commendable:

- The gender redressal system and the zero-tolerance policy to sexual harassment adopted by the college authorities in the campus where the teachers, non-teaching staff and the students feel safe and secure.
- Regular gender sensitization and orientation programmes
- Regular Student Survey
- Adequate gender toilets including gender-neutral toilets and two well maintained vending machines
- The infrastructural support to the active Anti-Ragging Cell and the Internal Committee.
- Extensive gender-based research in proportion to the number of the faculty and departments.
- Gender Resource Corner in the Library
- E-Booklet of gender-based activities for ready reference
- The proposal to build and house a research and resource centre on “The Women Missionaries of the Ramakrishna Orders” and the thrust on a combination of digital and hard copies of archival materials.
- Regular campaign on menstrual health and hygiene by the Gender Resource Cell and the NSS unit of our college.
- Mainstreaming of gender perspectives in teaching.

We recommend the continuity of these programme and campaigns and more involvement of all the stakeholders of our college. This is commendable considering the limited funds available to the college.

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2. *[Signature]* 11/07/2024
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Forwarded
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11.7.2024
Principal/
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On behalf of Gender Peer Team