

Name: Awareness on Sexual Harassment at Workplace and Higher Educational Institutions

Category: Orientation Session

Organising Unit: Internal Complaints Committee RKSM Vivekananda Vidyabhavan in collaboration with the IQAC, RKSMVV

Date: November 22, 2024

Time: 1.45 pm

Number of Participants: 80

Name of the Resource Persons: Dr. Soma Marik, Chairperson, IC, Associate Professor, Department of History, RKSMVV; Ms. Aiswarjya Banerjee, SACT II, Department of Psychology, RKSMVV; and Ms. Moumita De, SACT II, Department of Human Rights, RKSMVV.

Brief Description of the Event: This Orientation Programme met the new batch of First Semester students and discussed with them: i) what constitutes sexual harassment, ii) how to break the silence and oppose this crime. The External Member of the IC, Ms. Suranjana Dasgupta inaugurated the Orientation Programme. A very brief idea was given on the UGC Regulations 2015 and Law against Sexual Harassment at Campus and workplace, 2013.

Programme Outcome: The first public exposure to the nuances of the crime of sexual harassment churned their thought processes and they at least could hear for the first time that neither they *did, nor their dress, invited the harassment*. After an initial silence, the students started speaking out their minds and asked some legitimate questions about the social taboos slapped on the violated and not the perpetrator.



Geo-tagged photos:



