## EVENT REPORT OF PLACEMENT CELL

Name of the Event: TCS Youth Employment Programme (Overview)

Organizing Unit: Placement Cell and IQAC, RKSMVV in collaboration with TCS

**Category:** Youth Employment Programme

Date Held: 19th August, 2025

**Time:** 1:45 pm onwards

Venue: Muktiprana Sabhagriha

## Name and Designation of the Resource Person (S):

• Debasubhra Banerjee – Assistant Manager - CSR, TCS

- Gautam Ghosh Application Developer, TCS
- Binita Pal Bar Human Resource, TCS
- Debrup Chakroborty Human Resource, TCS
- Soumyo Saha Business Lead, TCS

**Number of Participants:** 84 students from Semester 4 attended the programme.

**Brief Description of the Event:** The Placement Cell in collaboration with IQAC of RKSMVV organized a TCS Overview Programme under the Youth Employment Programme (YEP) on 19th August 2025. The session commenced at 1:45 pm in the Muktiprana Sabhagriha, where students were warmly welcomed by the organizers.

The programme aimed at familiarizing students with the career opportunities, recruitment processes, and skill development initiatives offered by Tata Consultancy Services (TCS). It also highlighted the 15 years of TCS Youth Employment Programme (YEP), which empowers young individuals by enabling them to prepare for the job market. The session began with an introduction by Mr. Debasubhra Banerjee, Assistant Manager – CSR, TCS, who spoke about the company's vision of empowering youth through skill-based initiatives. Mr. Gautam Ghosh, Application Developer, provided insights into the nature of IT roles, project development, and the evolving digital landscape.

Human Resource representatives, Ms. Binita Pal Bar and Mr. Debrup Chakroborty, elaborated on the hiring process, eligibility criteria, interview preparation tips, and soft

skills expected from candidates. They also emphasized the importance of communication skills, problem-solving abilities, and adaptability in the corporate world.

Finally, Mr. Soumyo Saha, Business Lead at TCS, shared his professional journey and inspired students to focus on building resilience, teamwork, and continuous learning. The interactive Q&A session allowed students to clarify their doubts regarding placements, career progression, and industry expectations.

**Outcome of the Event:** Students gained a comprehensive understanding of TCS's employment opportunities and selection process. They were motivated to enhance their technical, communication, and problem-solving skills to meet industry demands. The session encouraged students to prepare strategically for placements and internships. It strengthened the linkage between academia and industry, giving students real-world insights into the IT sector. Participants were exposed to real industry expectations, bridging the gap between classroom learning and corporate requirements. It encouraged students to pursue discipline, resilience, and goal-oriented planning for their professional future. Overall, the event contributed significantly to career readiness and confidence-building among the participants.













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